Board of Directors

<table>
<tr><td>SUMMARY REPORT</td><td>Meeting Date:
Agenda Item:</td><td>22nd March 2023
24</td></tr>
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Report Title:	Research, Innovation and Effectiveness Strategy – Progress Report
Author(s):	Dr Michelle Horspool, Deputy Director: Research
Accountable Director:	Dr Mike Hunter, Executive Medical Director
Other meetings this paper has been presented to or previously agreed at:	**Committee/Tier 2 Group/Tier 3 Group** Quality Assurance Committee
	Date: 8th March 2023
Key points/ recommendations from those meetings	- Overall Quality Assurance Committee gave positive feedback on the progression of the Research, Innovation and Effectiveness (RIE) Strategy against first 2-year objectives. - To include detail on the Research and Effectiveness Showcase (this had not been delivered at the time of writing the Quality Assurance Committee report). - Remove the narrative within the rating column for consistency. - For reports going forward - include more to demonstrate impact, such as an 'impact/outcomes' column. - Quality Assurance Committee accepted the REI strategy update for assurance and recommended the report be progressed to Board.

Summary of key points in report

- The Clinical and Social Care Strategy has identified being evidence-led as one of the four pillars of care. The Research, Innovation and Effectiveness (RIE) strategy speaks directly to this ambition – with *becoming evidence led* identified as one of the key priorities.

- A combined project initiation document (PID) and implementation plan has been developed which incorporates the aims and objectives for both the RIE strategy and evidence-led workstream of the Clinical and Social Care Strategy.

- The Research, Evidence, Innovation and Effectiveness Workstream (REVIEW) steering group has been established to oversee the implementation and delivery of the strategy objectives (meeting bi-monthly – terms of reference approved). With sub-groups established to support communication, training and workforce plans.

- Progress is being made against the first 2-year key deliverables and milestones; prioritisation in areas where this can be delivered within current capacity and resource. Objectives are in progress with most expected to meet target delivery dates.

- First Research and Effectiveness Showcase was successfully delivered on 28th February at the Showroom, Sheffield. The event focused on the overarching priorities of the RIE strategy focusing on *Evidence, Inclusion and Partnerships* and the progress being made in the implementation of the RIE Strategy. It was a sold-out event, opened by SHSC Chair, with speakers from within SHSC, University partners and the Lived Experience Research Partnership.

- Leadership for Innovation and paid roles for Experts by Experience within RIE is still to be progressed as this will require additional investment and support.

Recommendation for the Board/Committee to consider:							
Consider for Action		Approval		Assurance	X	Information	

The Board of Directors is asked to consider the progress made in the implementation of the Research, Innovation and Effectiveness Strategy for approval.

Please identify which strategic priorities will be impacted by this report:				
Covid-19 Getting through safely	Yes		✓	No
CQC Getting Back to Good	Yes		✓	No
Transformation – Changing things that will make a difference	Yes		✓	No
Partnerships – working together to make a bigger impact	Yes		✓	No

Is this report relevant to compliance with any key standards ?					State specific standard
Care Quality Commission Fundamental Standards	Yes	✓	No		*Research and Innovation within Well Led Inspection Framework.* The Accelerating Improvement theme within *CQC strategy 2021* includes 'Encouraging Innovation and Research'
Data Security and Protection Toolkit	Yes		No	✓	
Any other specific standard?				✓	

Have these areas been considered ? YES/NO					If Yes, what are the implications or the impact? If no, please explain why
Service User and Carer Safety and Experience	Yes	✓	No		The primary purpose of research, innovation and effectiveness is to improve patient care.

A Lived Experience Research Partnership has been coproduced which supported the development of themes/priorities within the RIE strategy. |
Financial (revenue &capital)	Yes	✓	No		Successful implementation of the Strategy depends on adequate resources to support the research, innovation and effectiveness infrastructure.
Organisational Development /Workforce	Yes	✓	No		Building workforce capacity and capability for research, innovation and effectiveness is a cornerstone of the Strategy.
Equality, Diversity & Inclusion	Yes	✓	No		See Section 4.3
Legal	Yes	✓	No		This is intrinsic within the NHS constitution, and we have a statutory obligation to promote and provide access to research opportunities.

Name of Report
Research, Innovation and Effectiveness Strategy – Progress Report

Section 1: Analysis and supporting detail

Background

1.1 The purpose of our Research, Innovation and Effectiveness (RIE) strategy is to support the aims of the Clinical and Social Care Strategy and to enable us to become an organisation which recognises the value of research, innovation, and clinical effectiveness in fulfilling our vision and values.

1.2 The Clinical and Social Care Strategy has identified being evidence-led as one of the four pillars of care. The Research, Innovation and Effectiveness strategy speaks directly to this ambition.

1.3 Through the implementation of the RIE strategy we will enable the objectives of the evidence-led workstream to be achieved.

1.4 A combined project initiation document (PID) has been developed which incorporates the aims and objectives for both the RIE strategy and evidence-led workstream. This will reduce duplication and ensure that the strategies are working in partnership (with dependencies highlighted across the other enabling strategies) to ensure we are working efficiently to support SHSCs strategic priorities.

1.5 Progress in delivery of the RIE strategy against first 2-year milestones and key deliverables is included in Appendix A.

1.6 Oversight for delivery of the PID/implementation plan will be through the Research, Evidence, Innovation and Effectiveness Workstream (REVIEW) steering group which reports back to Clinical and Social Care Strategy Board for evidence-led objectives and Research, Innovation, Effectiveness and Improvement group for the RIE strategy. A terms of reference for the REVIEW steering group has been approved.

Research and Effectiveness Showcase

1.7 The first Research and Effectiveness Showcase was delivered on 28th February at the Showroom Cinema, Sheffield.

1.8 The event focused on the overarching priorities of the RIE strategy focusing on *Evidence, Inclusion and Partnerships* and the progress being made in the implementation of the RIE Strategy.

1.9 It was a sold-out event (100 tickets) opened by SHSC Chair, with speakers from within SHSC, University partners and the Lived Experience Research Partnership.

1.10 The event also included a poster competition (10 posters submitted) and table displays from the Research Development Unit, Clinical Effectiveness, Quality Improvement and Knowledge and Library services.

1.11 Attendees were predominantly SHSC staff - purposely focused as an internal event to showcase research and innovation being undertaken within SHSC. Evaluation data is being collated so we can gain feedback from attendees to learn and develop future events.

1.12 The programme for the day can be found in Appendix B.

Section 2: Risks

2.1 Leadership for Innovation and paid roles for Experts by Experience within RIE is still to be progressed as this will require additional investment and support and are rated as red – these objectives have not been met for 2022/2023.

2.2 Business case mandates for research and clinical effectiveness infrastructure, which have been approved through Annual Integrated Planning Group (AIPG) in 22/23, have yet to be agreed and secured through business planning. This will have an impact on the ability to deliver on some of the objectives identified within the RIE strategy which will subsequently impact on the ability to support and enable the Clinical and Social Care Strategy evidence-led objectives.

Section 3: Assurance

Triangulation

3.1 Aims and objectives of RIE and Clinical and Social Care Strategy evidence-led workstream are being incorporated into one PID for implementation and delivery.

Engagement

3.2 Engagement and partnership working is key to the implementation and is a priority theme within the RIE strategy. Creating a research active and evidence led culture has to be done in partnership to ensure it meets the needs of our staff, people who use our services and their families.

A Lived Experience Research Partnership (LERP) has been coproduced (following on from engagement during the consultation period) which will ensure that people who use our services and have lived experience of mental health will be involved as partners in the delivery of the strategies objectives and in identifying priority areas. The LERP meets monthly and there is a member, with lived experience of mental health, represented in the REVIEW steering group.

Section 4: Implications

Strategic Priorities and Board Assurance Framework

1. Covid – Recovering effectively
2. CQC – Getting back to Good
3. Transformation - Changing things that will make a difference
4. Partnerships – Working together to have a bigger impact

4.1 Research supports our key strategic aims: deliver outstanding care, create a great place to work, improve our use of resources and reduce inequalities. Research and clinical effectiveness will also be pivotal in supporting the Clinical and Social Care Strategy priorities, particularly in enabling SHSC to be an evidence-led organisation.

Covid – Recovering effectively – Nationally and locally, research is playing a central role in understanding the impacts of covid on health and wellbeing and as an organisation we are responding quickly to calls to action for engagement with studies.

CQC – Getting back to Good: Research related questions will form part of the CQC well-led inspection framework. The CQC are primarily interested in clinical staff's understanding of research and innovation, at service level, and CQC will be

encouraging services to play an active part in research. The integration of research innovation and clinical effectiveness, at team level, is an aim of the strategy.

Transformation: One of the key priories of the research, innovation and effectiveness strategy it to promote the use of evidence, to inform decision making, and monitoring of outcomes to ensure we are delivering effective services – this will be key to the development and implementation of all our transformation programmes.

Partnerships: Partnership working is integral to the research, innovation and clinical effectiveness strategy and essential for continued growth in this area and to implement our strategic vision at all levels. We have already established a growing number of strategic partnerships, which are key to the development and growth of research and innovation.

Equalities, diversity and inclusion

4.2   Supporting research and innovation that enables inclusion and diversity, and reduces health inequalities is a key priority within the research, innovation and effectiveness strategy. Generating evidence that is co-produced, locally led and supports the needs of our communities is central to the strategy and a national research policy driver. We are already involved in programmes of work, with our partners, nationally, regionally, and locally to address some of these challenges. The SHSC anti-racism statement has been included within the framework underpinning this strategy.

Financial

4.3   The resource required to support the implementation of the strategy, over the next 5-years, has been documented in the resource plan included within the RIE strategy.

A risk has been identified in this area (see section 2.2).

Section 5: List of Appendices

A. Research Innovation and Effectiveness Strategy: Progress Update
B. Research and Effectiveness Showcase 28th February 2023 - Programme

- The purpose of **Research, Innovation and Effectiveness strategy** is to support the aims of the Clinical and Social Care Strategy and to enable us to become an organisation which recognises the value of research, innovation and clinical effectiveness in fulfilling SHSC's visions, and values.

- The C&SC identified being evidence-led as one of the four pillars of care. The **Research, Innovation and Effectiveness strategy** speaks directly to this ambition, through implementation of this strategy we will deliver the evidence led workstream

- **Governance: R**esearch, **EV**idence, **I**nnovation and **E**ffectiveness **W**orkstream (REVIEW) steering group established to deliver objectives of both strategies. Terms of Reference have been approved.
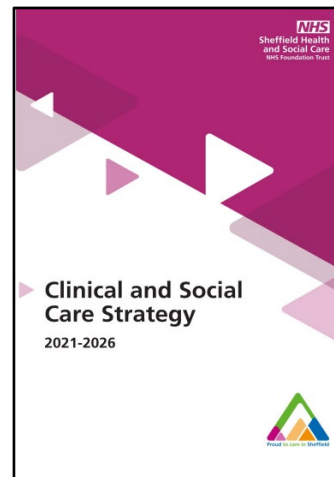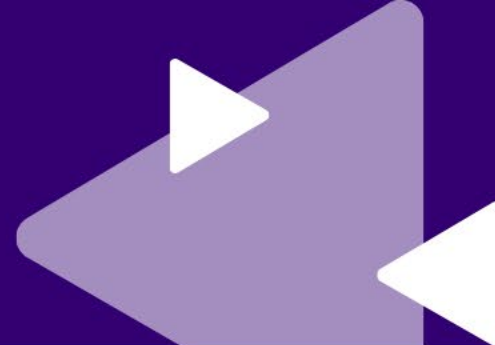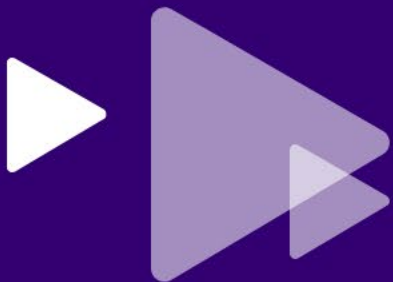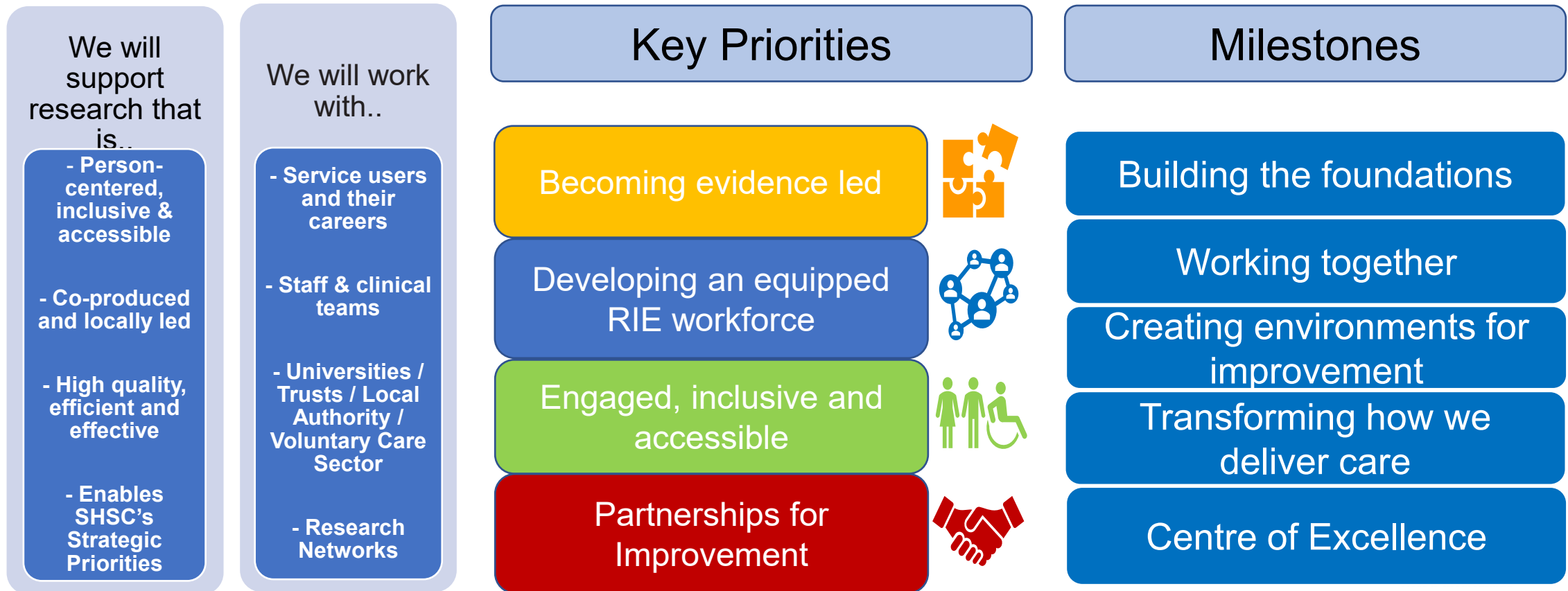
Strategic Aims

- To establish SHSC as an evidence-led organisation and a centre of research excellence, contributing to the generation of new and transferrable evidence to improve clinical effectiveness.

- To ensure that everyone who uses our services, their carers, and staff can participate in research and innovation, should they wish.

- To embed a culture where our staff and teams are able to access and use all forms of evidence, to inform decision making, and to evaluate the effectiveness of the care they provide, to improve outcomes.

- To ensure that research, innovation and effectiveness are strategically and operationally integrated into core business and are fully aligned with SHSC's vision, values and strategies.

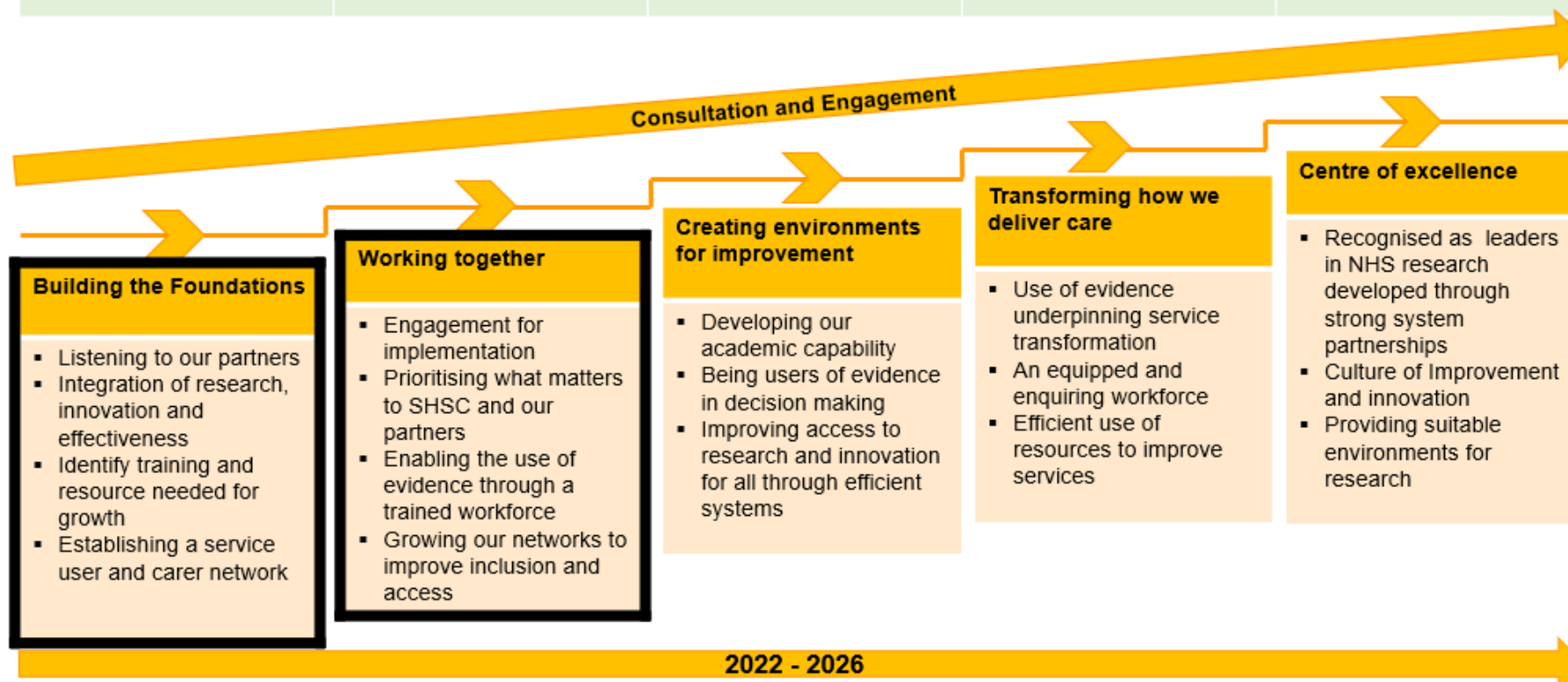# Research, Innovation & Effectiveness (RIE) Strategy 2022-2026 – Plan on a Page

NHS Sheffield Health and Social Care NHS Foundation Trust

SHSC Vision: To improve the mental, physical and social wellbeing of the people in our communities

SHSC Strategic aims: Create a great place to work, Deliver outstanding care, Effective use of resources, Ensure services are inclusive

We will support research that is..

- Person-centered, inclusive & accessible
- Co-produced and locally led
- High quality, efficient and effective
- Enables SHSC's Strategic Priorities

We will work with..

- Service users and their careers
- Staff & clinical teams
- Universities / Trusts / Local Authority / Voluntary Care Sector
- Research Networks

Key Priorities

- Becoming evidence led
- Developing an equipped RIE workforce
- Engaged, inclusive and accessible
- Partnerships for Improvement

Milestones

- Building the foundations
- Working together
- Creating environments for improvement
- Transforming how we deliver care
- Centre of Excellence

Project Initiation Document developed to focus on milestones for 2022/23-2023/24

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Research, Innovation and Effectiveness Strategy

Deliver Research Innovation & Effectiveness that is:	Person-centred, inclusive, accessible	Co-produced & locally led	High quality, efficient and effective	Enables SHSC's Priorities
In Partnership with:	Service users and carers	Staff and teams	The wider system and sectors	Research and Innovation Networks

Consultation and Engagement

Building the Foundations
- Listening to our partners
- Integration of research, innovation and effectiveness
- Identify training and resource needed for growth
- Establishing a service user and carer network

Working together
- Engagement for implementation
- Prioritising what matters to SHSC and our partners
- Enabling the use of evidence through a trained workforce
- Growing our networks to improve inclusion and access

Creating environments for improvement
- Developing our academic capability
- Being users of evidence in decision making
- Improving access to research and innovation for all through efficient systems

Transforming how we deliver care
- Use of evidence underpinning service transformation
- An equipped and enquiring workforce
- Efficient use of resources to improve services

Centre of excellence
- Recognised as leaders in NHS research developed through strong system partnerships
- Culture of Improvement and innovation
- Providing suitable environments for research

2022 - 2026

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Implementation Plan developed to focus on key deliverables for 2022/23-2023/24

becoming evidence led - developing an equipped REI workforce - engaged, inclusive and accessible - partnerships for Improvement

Year 1 – 2022	Year 2 – 2023	Year 3 – 2024	Year 4 – 2025	Year 5 – 2026
Building the Foundations	**Working together**	**Creating environments for improvement**	**Transforming how we deliver care**	**Centre of excellence**
Build a solid research, innovation and clinical effectiveness infrastructure though sustainable funding	Improve access to information and evidence through knowledge services	Evidence driven care (Clinical Effectiveness Framework) implemented into day-to-day practice	Services able to demonstrate impact and quality of care - based on best available evidence and monitored though use of outcomes	All services have a clear evidence-led clinical and service model underpinning delivery
Coproduce and deliver our communication (branding) and implementation plans	Implement RIE Training Plan & deliver Trust-wide training	Developing our academic capability: joint clinical academic posts and supporting advanced academic career pathways	Clinical outcomes routinely used to drive improvements in care	System wide partnerships - recognised as leaders in NHS research
Develop training needs, workforce and leadership plan to support RIE capabilities	Framework for clinical effectiveness in all services – including use of outcomes measures	Improving access to research and innovation for all through efficient systems	Locally led and co-produced research developed in collaboration with our partners	A dedicated Clinical Research Facility established as part of our modernisation plans
Contribute and support the evidence-led workstream enabling delivery of Clinical and Social Care Strategy 2022-2026	Experts by Experience posts within RIE	Research and Effectiveness Champion in every service	All service users able to access and get involved in research/innovation if they wish	Cutting-edge research – delivering interventions that are not available through mainstream care
Identifying development opportunities for service users	Providing opportunities for CPD and student placements	Experts by Experience leading research priorities		Research, innovation and effectiveness integral to service development and recognised as core business
	Coproduction and partnership working to identify research and innovation priorities across the system	RIE included in all job plans, recruitment and induction processes		

Becoming evidence led

Key Priorities & Objectives	Progress	Rating
Define what we mean by becoming evidence led	This has been developed, in consultation, and approved through the Clinical and Social Care Strategy Board	
Embed CEF within emerging Quality Management System	Dependency with Quality Strategy. Clinical Effectiveness engaged in QMS development	
Develop the clinical audit programme to provide assurance and generate evidence	Clinical Audit Programme for 2023/24 will continue to focus on key priorities. Developments of Clinical Effectiveness Framework and Quality Management System will help ensure audit embedded in improvement processes.	
Improve availability of evidence and best practice	Initiation of Knowledge and Library Service. Further development of this objective over 2023/24.	
Identify and report on core clinical standards within QMS	Dependency on Quality Strategy	
Embed routine use of clinical outcome measurement in all services	Clinical Outcome Lead in post to support this work. Dependencies on Rio development and roll-out. Key requirements for community mental health services in 2023/24. Significant work on this objective across multiple services.	
Ensure systems and processes can support realisation of outcomes	Further work required to ensure all 'support services' are enabling clinical services to become more evidence led.	

Developing an equipped RIE workforce

Key Priorities & Objectives	Progress	Rating
Establish dedicated leadership roles in research, innovation and effectiveness including service user leadership roles – to build a solid infrastructure through sustainable funding	• Sustainable research infrastructure – Business case mandates approved through AIPG but not funded. • Business Case for Clinical Effectiveness Facilitators approved through AIPG but not funded • Mapping current capacity to support – prioritisation exercise (due to time limited posts) • Innovation and Lived Experience Leadership roles – resources to be identified	🟥
Provide training and development opportunities to ensure our workforce has the necessary skills to access, appraise, integrate, translate, and implement evidence.	• Training and workforce working group established and training plan in development • Knowledge and Library Services (KLS) Manager in post (31/10/2022) • Services include: Online library via NHS OpenAthens; literatures searches and summaries of latest evidence; access to bulletins guidelines, policy, initiatives and evidence related to work area (11 evidence searches already undertaken) • KLS Training programmes including critical appraisal (already delivered to n=80), systematic reviews. Bookable training session to be launched in March '23 • 32 Evidence led searches and summary reviews have been carried out to inform decision making • Research training and fellowship opportunities already established (provision locally will be reduced in 2023 due to internal secondment but access to regional training still available) • AHP Journal club first meeting on 25th Jan 2023, OT specific Journal club 8th Feb and Nurse journal club in progress.	🟨
Provide RIE placements to trainees, students (including pre- and post-registration) and staff to support continued professional development	• Placement options currently available within RDU for medical and nursing students • Establishing research competencies to be embedded with 3rd year student nurse placements – working with LYPFT (and Universities) • Support available to ACPs to maintain research activity through research pillar • Rotational nurse secondments to RDU have been discussed – resource requirement	🟨

Developing an equipped RIE workforce

Key Priorities & Objectives	Progress	Rating
To work with our academic partners to develop research applications based on local priorities and need	• Research tender scheme in progress to pump prime development of research hosted by SHSC – to start April 2024	
Build a portfolio of research and innovation that offers increased access to new treatments and innovation, provides development opportunities for our staff, supports organisational priorities, and generates new evidence-based care.	• RDU delivering and supporting 17 studies currently (with 8 in set up) • Large portfolio of interventional studies with SHSC currently linked to health priorities • FreSHStart – Functional Replacement in repeated self harm - 12 sessions of either CBT, ACT or PIT over 6-months • DIAMONDS – 12 week diabetes self management programme for people with SMI • SPACES – co-produced 18 week programme to help reduce sedentary behaviour an promote physical activity in people with SMI • All have provided opportunities for staff development through delivery of new interventions (and skills training) offered in addition to current commissioned services • Contributed to national study looking at use of Lecanemab for slowing down disease progression in Alzheimer's Disease https://www.nejm.org/doi/full/10.1056/NEJMoa2212948 • In collaboration with The University of Sheffield, SHSC, PCS and Sheffield Mind contributed to the Evaluation of the Primary Care mental health Transformation Programme Sheffield PCMHTP Evaluation Report_FINAL (2).pdf (shsc.nhs.uk) • New commercial trial In set up – Developing psylocibin-assisted therapy for depression. SHSC won completive bid to be regional dosing site	

Engaged, inclusive and accessible

Key Priorities & Objectives	Progress	Rating
Develop a service user and carer network: starting with a bottom-up and co-produced approach, with service users guiding us about what they want from research, innovation, and effectiveness within SHSC	• Lived Experience Research Partnership established and meeting regularly	🟩
Provide opportunities to service users to access training and get involved with research and innovation at all levels including opportunities to get involved in research development	• Training materials being co-produced and ready to pilot in 2023/24 • Co-produced intervention for people with SMI to increase physical activity (SPACES research programme) – feasibility study started in January 2023 (participants being identified currently). • Journal paper on co-production work in SPACES accepted with experts by experience (and SHSC staff) as co-authors	🟩
Ensure all research which is developed in partnership with SHSC is coproduced and has experts by experience at its core	• All research hosted by SHSC has been developed in collaboration with experts by experience (currently 5 hosted/sponsored studies, funded through NIHR) with study specific EbE groups established for ongoing engagement throughout the duration of the studies. • EbE as research collaborators in 4 of the studies	🟩
Grow the Research Champions Network: identify gaps and ensure we have an active research, innovation, and effectiveness champion within each service to promote research activity within their service areas.	• Increase in number of research champions by since April 2022 currently n= 128 (19 left throughout 22/23 due to leaving the Trust and gained 40 new Champions) • To extend network to include Clinical Effectiveness Champions	🟩 🟧

Engaged, inclusive and accessible

Key Priorities & Objectives	Progress	Rating
Support research and innovation that enables inclusion and diversity, reduces health inequalities and does not reinforce or exacerbate existing health and social inequities.	• Working with partners to ensure, where possible, research opportunities are accessible to all – reducing exclusion of non-English speaking participants though access to interpreter's • Working with Ethnic Minority Research Inclusion (EMRI) group regionally and Deep End Research Cluster community engagement project locally (funded through Sheffield Place)	(green)
Develop a communication strategy to increase the visibility of research, innovation, and effectiveness across SHSC and to those people who use our services	• Communication strategy and plan developed - Communication group established • RIE event 28th February 2023 – to focus on our main priorities *Evidence, Inclusion and Partnerships*	(green)
	• Working with Communications team to embed University Hospital Association status in SHSC branding (to support recruitment and retention, and reputation as a good place to work) • RDU Website - to be updated and brought onto SHSC main landing page to increase visibility and support UHA status, RDU page on Jarvis • Knowledge and Library Services section now on Jarvis. • Research and evidence Roadshows in development (first Roadshow on 9th March at Grenoside Grange) • Drop In on Research monthly sessions	(amber)
Making use the new electronic patient record (EPR) system to identify methods for improved access and engagement with research and innovation. Research opt-out to be established in new EPR (RiO)	• In progress with EPR team to align with RIO implementation • Research opt-out embedded into RIO – provides opportunities for faster and more efficient identification and recruitment to studies • Research and Clinical Effectiveness teams included in Phase 1 roll out of RIO – mid March '23 (now delayed)	(amber)

Partnerships for Improvement

Key Priorities & Objectives	Progress	Rating
Working with our partners, including service users and local communities, to recognise the needs of our populations, understand what will make a difference, and reduce health inequalities.	• Regular meetings of Lived Experience Research Partnership to consider research priorities • Links to local community groups through Deep End Research Alliance (Primary Care)	(amber)
Investing in paid roles for service user and carer involvement supporting development and delivery of RIE and to promote wider engagement with the people who use our services	• Resources to be identified for core funding of Lived Experience roles in RIE • Successful NIHR grant, with The University of Sheffield, incorporating paid Lived Experience Research posts (to start April 2023 - New Roles project)	(red) / (amber)
Work with universities, research networks and mental health partnerships, to attract high quality research and innovation into Sheffield and SHSC.	• Research Sponsor / host organisation (5 studies) with NIHR grant income over £7million - enables generation of additional Research Capability Funding (RCF) • Research tender scheme in progress to pump prime development of NIHR research hosted by SHSC – to start April 2023. To support ongoing growth and cycle of RCF income • Successful NIHR grant application in collaboration with The University of Sheffield – starting April 2023 – Understanding boundary work to support the implementation of new roles • Successful application in collaboration with YH Applied Research Collaborative (ARC) to evaluate interventions being implemented through PCREF • Led commissioning tender for the evaluation of Physician Associates – Project will be managed through University of York	(green)
Development of co-produced research training programme for people with lived experience in partnership with ScHARR and SY hub of the YHARC	• Training programme has been co-produced with experts by experience with draft version ready to pilot in 2023/24	(amber)

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▶ Dependencies Identified

	What is required to support delivery of our strategy
People	• Support for training and workforce development – including Knowledge and Library Services. • Promote SHSC as a member of the University Hospital Association and the development opportunities this provides to support recruitment, retention and Trust reputation. • Develop innovative ways of working and secondment opportunities to support continued professional development - RIE in job descriptions and reviewed in PDRs.
Digital	• Use of EPR to ensure we reach out and provide the opportunity to participate in research and innovation to everyone who uses our services – research opt out • Use of electronic records and patient reported outcomes measures to evaluate and monitor service delivery and effectiveness i.e. ReQoL. • Joint working with Performance to support evidence-led approach • Reporting and data visualisation capabilities and availability of tools to support an Evidence-Led approach
Estate	• Development of suitable accommodation for research with access to treatment and consultation rooms.
Quality	• Quality Management System – key links to being Evidence-Led and implementing a Framework for Clinical Effectiveness • Supporting evidence led approach to quality management • Approach to Quality Improvement supports and Evidence-Led approach
Service User Experience and Engagement	• Supporting the development of a research, innovation and effectiveness service user and carer group – with volunteer registration. • Supporting service users to access training and development opportunities and paid roles.
Finance	• Sustainable funding for research, innovation and effectiveness infrastructure including lived experience posts (resource plan included in appendix)
Transformation Programmes	• Design and delivery of Evidence-Led clinical services

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Governance arrangements

Delivery structure: what groups are in place to support delivery	• **R**esearch, **EV**idence, **I**nnovation and **E**ffectiveness **W**orkstream (REVIEW) Steering Group established (ToR approved)
	   • Comms working group
	   • Training and workforce working group
	• Reporting to Research, Innovation, Effectiveness and Improvement Group and Clinical and & Social Care Strategy Board
	• Bi-Annual report to Quality Assurance Committee
	• Annual report to Trust Board of Directors

Benefits: Intended outcomes	• Person-centred, inclusive research, innovation and effectiveness accessible to all. • Organisation that uses best available evidence to inform decision making and generates evidence to assess outcomes / impact and effectiveness though continuous Improvement. • A culture where staff, service users and carers feel empowered to contribute to RIE – to improve quality of our services and reduce health inequalities.
Engagement & co-production: How we will continue to engage and co-produce	• Experts by Experience on REVIEW Steering Group • Lived Experience Research Partnership • Research and Effectiveness Champions
Resource implications: Defined	• Business case to support Clinical Effectiveness and Research/Innovation approved but not funded. • Consideration of priorities within current resource available – some areas requiring additional investment may not be delivered within original timeframe i.e. additional Experts by Experience in paid roles and leadership/development for Innovation

Appendix: Resource Plan

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Research, Innovation and Effectiveness (RIE) Strategy – Resource Plan

Year 1 – 2022 **Building the Foundations**	Year 2 – 2023 **Working together**	Year 3 – 2024 **Creating environments for improvement**	Year 4 – 2025 **Transforming how we deliver care**	Year 5 – 2026 **Centre of excellence**
Sustainable Infrastructure: • Research Management core team • Clinical Effectiveness core team including Knowledge Manager (Business plans / mandates submitted via Annual Integrated Planning Group) Experts by Experience Leadership Launch of the strategy and branding Mapping of internal capacity and identify opportunities for external funding for capacity building	Clinical Leadership posts • Research • Innovation • Clinical Effectiveness Roll-out of clinical effectiveness model • investment within clinical teams Rotational secondments into RIE to increase workforce skills and capability • supports development opportunities and retention RIE time in job plans – identified via PDRs • developing capacity and capability - embedding into core business • Supporting recruitment	Clinical Academic posts – in partnership with University • Nursing and AHPs • Medical • Psychology ⬇ Income generation through successful grant capture and partnership working – building our capability	Estates – hospital modernisation development plans • Clinical Research Facility ⬇ Income generation through successful grant capture and partnership working – building our capability	Established Clinical Research Facility ⬇ Income generation through successful grant capture and partnership working Income generation through increased commercial research as result of Clinical Research Facility
SITS WITHIN RESEARCH, INNOVATION AND EFFECTIVENESS	**SITS ACROSS RIE, CLINICAL AND CORPORATE SERVICES**	**SITS ACROSS RESEARCH AND CLINCAL SERVICES**	**SITS ACROSS ESTATES, RESEARCH & INNOVATION**	**SITS ACROSS ESTATES, RESEARCH & INNOVATION**

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Research and Effectiveness Showcase

Programme for the Day

Registration and refreshments

09:30 Welcome (and Housekeeping) Dr Michelle Horspool, Deputy Director Research

Morning session   Chair: Dr Helen Crimlisk, Deputy Medical Director

Opening the Day - Sharon Mays: SHSC Board Chair

How the Research Innovation and Effectiveness strategy is driving SHSC to become an evidence led organisation.
Dr Michelle Horspool, Deputy Director Research

Becoming Evidence Led
What does evidence led look like?
Prof Scott Weich, The University of Sheffield/Consultant Psychiatrist, SHSC

Use of Outcome Measures including Patient Reported Outcome Measures PROMS).
Jon Burleigh, Clinical Effectiveness Manager / Alix Smith, Clinical Outcomes Lead & Research Delivery Manager

11:00 – 11:30   Break / refreshments

Engaged, inclusive and accessible
Service user engagement in research
SHSC Lived Experience Research Partnership

Co-Production in research: The SPACES study (increasing physical activity in people with SMI).
Dr Emily Peckham, University of York

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Multicultural STOMP
Dr Hassan Mahmood, Clinical Director Learning Disabilities

My Journey into Research
Elisa Thompson, Research Nurse

13:00 – 14:00   **Lunch with poster competition and table displays**

Afternoon session   Chair: Prof Scott Weich

Partnerships for Improvement
Retention of Mental Health Staff – findings from the RoMHS study.
Dr Emily Wood & Dr Sally Ohlsen, The University of Sheffield

Closing the Gap / Physical Health of people with Severe Mental Illness (SMI).
Prof Simon Gilbody, University of York

Community crisis services; what works for whom and in what circumstances – findings from MHCREST study.
Associate Prof Nicola Clibbens, Northumbria University and Cumbria, Northumberland, Tyne & Wear NHS FT

Evaluation of the Sheffield Primary Care Mental Health Transformation Programme.
Prof Damian Hodgson, The University of Sheffield

Poster competition results
Nick Bell, Director Research and Innovation

Closing
Dr Mike Hunter, Executive Medical Director

16:30   **Finish**

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