



Board of Directors – Public

SUMMARY REPORT

Meeting Date: 25 January

Agenda Item: 20

Report Title:	Governance Report	
Author(s):	Deborah Lawrenson, Director of Corporate Governance	
Accountable Director:	Deborah Lawrenson, Director of Corporate Governance	
Other Meetings presented to or previously agreed at:	Committee/Group:	Audit and Risk Committee Finance and Performance Committee
	Date:	17 January 2023 (ARC) 10 November 2022 and 12 January 2023 (FPC) 10 (People Committee)
Key Points recommendations to or previously agreed at:	<ul style="list-style-type: none"> The Audit and Risk Committee have received and approved proposed changes to the Scheme of Delegation, Standing Financial Instructions and Standing Orders following similar approval at Finance and Performance Committee. Presented for endorsement at the Board. The committee has also received and approved the Annual Declaration of interests, gifts and hospitality register for 2021/22 and an updated register for the declarations of the Board. These are presented for endorsement by the Board. The Council of Governors will receive and approve the declarations for Governors at their meeting in February 2023 following receipt at the Audit and Risk Committee. The People Committee have received and approved the updated Modern Slavery Act statement presented for endorsement at the Board. 	

Summary of key points in report

This report provides the Board with updates on the following matters

Declarations, gifts and hospitality register 2021/22 for finalisation and update on progress with the declarations for 2022/23

Attached at **appendix 1** is the updated Board Declaration of interest Register for any final amends and **approval**.

The final register for the declarations for 2021/22 is provided **for endorsement** and is available on IBaBs for Board members as **appendix 2** and otherwise on request.

The process is underway for calling in all declarations for 2022/23 for reporting to Audit and Risk Committee and Board in Q1 of the new financial year. It will be made clear to those who are required to do so, and have not provided a declaration, that this will be outlined in the report to the Audit and Risk Committee.

Modern Slavery Statement

The modern anti-slavery statement for the financial year 2021/22 has been updated by the leads for corporate governance, safeguarding, equality diversity and inclusion, and procurement and contracts. It has been received and agreed at Safeguarding committee via e-governance in January 2023 and was approved at the People Committee in January. It is presented for **endorsement** by the Board – it will then be shared on the website. The statement is required to be retrospective. Attached at **appendix 3**.

A statement for the current financial year will be brought for approval to People committee in May 2023 following discussion at Safeguarding Committee and then to Board.

Standing Orders, Standing Financial Instructions and Scheme of Delegation

Following receipt and approval at Finance and Performance Committee and Audit and Risk Committee the documents are presented to the Board for **endorsement** and are available in full as **appendix 4** on IBaBs for the Board and otherwise on request. Changes are highlighted. The summary changes are attached as part of this paper for ease of reference.

Recommendation for the Board/Committee to consider:

Consider for Action		Approval	X	Assurance	X	Information	
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The Board is asked to receive and endorse:

- the updated declarations of interest, gifts and hospitality registers for 2021/22
- the updated Board declaration of interests
- the updated Modern Slavery statement for 2021/22 for publication on the website
- the updated Standing Orders, Standing Financial Instructions and Scheme of Delegation

Please identify which strategic priorities will be impacted by this report:

Covid-19 Recovering Effectively	Yes	X	No	
CQC Getting Back to Good Continuous Improvement	Yes	X	No	
Transformation – Changing things that will make a difference	Yes	X	No	
Partnerships – working together to make a bigger impact	Yes	X	No	

Is this report relevant to compliance with any key standards ? State specific standard

Care Quality Commission Fundamental Standards	Yes	X	No		“Systems and processes must be established to ensure compliance with the fundamental standards”
Data Security and Protection Governance Toolkit	Yes	X	No		
Any other specific standard	Yes	X	No		Modern Slavery Act 2015

Have these areas been considered ? YES/NO

If Yes, what are the implications or the impact?
If no, please explain why

Service User and Carer Safety and Experience	Yes		No	X	This statement is made in pursuant to section 54 of the Modern Slavery Act 2015 and sets out the steps that Sheffield Health and Social Care NHS Foundation Trust has taken and continues to take to ensure that modern slavery or human trafficking is not taking place within our business or supply chain.
Financial (revenue & capital)	Yes	X	No		
Organisational Development/Workforce	Yes	X	No		
Equality, Diversity & Inclusion	Yes	X	No		
Legal	Yes	X	No		
Environmental Sustainability	Yes	X	No		

Changes to SFIs, SOs and Scheme of Delegation approved at Finance and Performance Committee 12 January 2023 and Audit and Risk Committee 17 January 2023

Legal Expenditure decision making

The updated Scheme of Delegation approved at FPC in November 2022 has received a further revision to add reference to an additional step in governance assurance around legal expenditure decision making as follows and to include the updated MHA scheme of delegation approved by the Board in September.

Section 7. DETAILED SCHEME OF DELEGATION BY AREA/TYPE TO THE LOWEST LEVEL OF DELEGATION

Current version	Proposed changes (in red)
<p>Special payments (Page 68)</p> <p>Chief Executive, Deputy Chief Executive, or Director of Finance and report to the Board, via the Audit and Risk Committee and seek approval for submission to HM Treasury over £50,000</p>	<p>Chief Executive, Deputy Chief Executive, or Director of Finance and report to the Board, via the Audit and Risk Committee and seek approval for submission to HM Treasury over £50,000 [this excludes payments under NHSR]</p>
<p>Section 9 Non Pay (page 94)</p> <p>a)The following are exceptions and do not require advice from the Trust's advisor on supply to be sought. However, payments should be authorised by the budget manager as per delegated limits.</p> <p>Litigation payments under NHS Resolution direction</p>	<p>Litigation payments under NHS Resolution direction – agreement on settlement figures will be agreed by roles indicated in line with the scheme of delegation and reported to FPC /Board as appropriate – the delegation approval limit in the scheme of delegation for between 100,000 and 499,000</p> <p>being approved at BPG will not apply in these circumstances with the decision route being FPC.</p>

31st October 2022 – changes approved at Finance and Performance Committee in November 2022 and approved at Audit and Risk Committee 17 January 2023

Current version	Proposed changes (in red)
<p>(page 10)</p> <p>Introduction</p> <p>Statutory Framework</p> <p>The Headquarters of the Trust is Fulwood House, Old Fulwood Road, Sheffield S10 3TH.</p>	<p>The Headquarters of the Trust is xxxx</p>
<p>(page 97)</p> <p>Section 9 (6) (f)</p> <ul style="list-style-type: none"> Agency fees for direct locums engagements (related to external locum pay above) after timesheets have been duly authorised by relevant Managers 	<p><i>Agency fees for locums are exempt from PO. We want to extend that to other Agency Clinical roles (mainly nursing).</i></p> <p><i>Add bullet point shown with red text:</i></p> <ul style="list-style-type: none"> Agency fees for direct locums engagements (related to external locum pay above) after timesheets have been duly authorised by relevant Managers Agency fees for direct clinical engagements (nursing and HCAs) after timesheets have been duly authorised by relevant Managers and monitored on Healthroster

Section 7. DETAILED SCHEME OF DELEGATION BY AREA/TYPE TO THE LOWEST LEVEL OF DELEGATION (section 5 pages 64 to 65 – changes as below to match ICS agreed values)

Current version	Proposed changes (in red)
<p>(Page 64)</p> <p>5. Quotation, Tendering & Contract Procedures</p> <p>a) Obtaining 2 minimum verbal quotations for goods/services up to £9,999</p>	<p>5. Quotation, Tendering & Contract Procedures (Values are exclusive of VAT)</p> <p>a) £0-£10,000 No quotation process – obtain best value</p>
<p>(Page 64)</p> <p>5. Quotation, Tendering & Contract Procedures</p> <p>b) Obtaining 3 written quotations for goods/services from £10,000 to £29,999</p>	<p>b) >£10,000-£35,000 obtain 3 informal/written quotes</p>
<p>(Page 64)</p> <p>5. Quotation, Tendering & Contract Procedures</p> <p>c) Obtaining 4 written competitive tenders for goods/services from £30,000 to the current EU</p>	<p>c) >£35,000-£122,000 Advertised on 'Contract Finder'. Formal 3 quotes (minimum) including</p>

Threshold	one local quote where possible
(Page 65) 5. Quotation, Tendering & Contract Procedures d) Obtaining 6 written competitive tenders for goods/services over the current EU Threshold	d) Above threshold – competitive tender on ‘Find a Tender Service’ (E-tendering)
(Page 65) 5. Quotation, Tendering & Contract Procedures e) Subject to compliance with SFIs para. 9.6 for under £30,000 (excluding VAT) officers can waive tendering process without reference to the Chief Executive. Otherwise Chief Executive or Director of Finance approval is required.	e) Subject to compliance with SFIs para. 9.6 for under £35,000 (excluding VAT) officers can waive tendering process without reference to the Chief Executive. Otherwise Chief Executive or Director of Finance approval is required.
(Page 65) 5. Quotation, Tendering & Contract Procedures f) Opening Tenders and Quotations	f) Opening Tenders and Quotation are now through the e-procurement system (Atamis)
(Page 65) 5. Quotation, Tendering & Contract Procedures g) Authority to authorise, award and sign contracts on behalf of the Trust. Under the column (Authority Delegated To) Chief Executive or Executive Director of Non-Executive Director. <ul style="list-style-type: none"> • Designated Budget Holders • Authorised Budget Holders/Managers (per SoD 3a above) OR Head of Contracting / Procurement • Deputy Director of Finance, Chief Executive, Deputy Chief Executive or Director of Finance • Director of Finance, Deputy Chief Executive or Chief Executive with BPG approval • Two from Chief Executive, Deputy Chief Executive or Director of Finance, with FPC approval • Two from Chief Executive, Deputy Chief Executive or Director of Finance with Trust 	<ul style="list-style-type: none"> • Designated Budget Holders with procurement input • Authorised Budget Holders/Managers (per SoD 3a above) with Head of Contracting / Procurement input. Or can be signed by Head of Contracting / Procurement

Board approval

Changes for Operating Leases (IFRS16)

Current version	Proposed changes (in red)
(Page 64) 4. Capital Schemes c) Granting and termination of leases with annual rent <£100k – Delegated to: Director of Finance or Director of Facilities	c) Granting and termination of leases with annual rent <£100k – Delegated to: Director of Finance or Director of Facilities with Deputy Director of Finance
(Page 67) 9. Agreements/Licences b) Extensions to existing leases – Delegated to: Director of Facilities or Deputy Director of Finance	b) Extensions to existing leases – Delegated to: Director of Facilities and Deputy Director of Finance
(Page 101) 12.3 Asset Registers (3) (c) lease agreements in respect of assets held under a finance lease and capitalised under IAS 17 up to 31st March 2022. From 1st April 2022 all leases to be capitalised if they match the requirements under IFRS 16 replacing IAS 17.	(3) (c) lease agreements in respect of assets held under IFRS16 which replaced IAS17 on 1st April 2022 a finance lease and capitalised under IAS 17 up to 31st March 2022. From 1st April 2022 all leases to be capitalised if they match the requirements under IFRS 16 replacing IAS 17.

Reference to the EU procurement directives:

Current version	Proposed changes (in red)
(Page 4 - contents) 9.2 EU Directives Governing Public Procurement	9.2 Directives Governing Public Procurement
(Page 23) 9.2 EU Directives Governing Public Procurement - the Trust will comply with, and have due regard to, EU Directives (and associated Regulations) governing public procurements.	9.2 Directives Governing Public Procurement - the Trust will comply with, and have due regard to, Directives (and associated Regulations) governing public procurements.
(Page 24) 9.10 Subject to EU directives governing EU procurements, the Trust shall ensure that the firms/individuals invited to tender (and, where appropriate, quote) are on applicable and	9.10 Subject to directives governing Public Procurements, the Trust shall ensure that the firms/individuals invited to tender (and, where appropriate, quote) are on applicable and

appropriate public sector contract frameworks. Where in the opinion of the Director of Finance it is desirable to seek tenders from firms not on public sector contract frameworks, the reason shall be recorded in writing to the Chief Executive for approval (see Appendix A: Tendering Procedure).	appropriate public sector contract frameworks. Where in the opinion of the Director of Finance it is desirable to seek tenders from firms not on public sector contract frameworks, the reason shall be recorded in writing to the Chief Executive for approval (see Appendix A: Tendering Procedure).
(Page 24) 9.11.2 EU Directives and other statutory provisions	9.11.2 Directives and other statutory provisions
(Page 31) 5.1 In accordance with Standing Order 9.10 the Trust shall compile, or procure from another health body or organisation, lists of approved firms and individuals from whom tenders and quotations may be invited. The Finance Director shall keep and maintain these under review subject always to EU directives governing EU procurement. Where compiled by the Trust, the lists shall be selected from all firms who have applied for permission to tender or quote provided:	5.1 In accordance with Standing Order 9.10 the Trust shall compile, or procure from another health body or organisation, lists of approved firms and individuals from whom tenders and quotations may be invited. The Finance Director shall keep and maintain these under review subject always to directives governing Public procurement. Where compiled by the Trust, the lists shall be selected from all firms who have applied for permission to tender or quote provided:
(Page 64) 4. Capital Schemes a) Selection of architects, quantity surveyors, consultant engineer and other professional advisors within EU regulations	4. Capital Schemes a) Selection of architects, quantity surveyors, consultant engineer and other professional advisors within UK regulations
(Page 96) (e) The Director of Finance or the Deputy Director of Finance will need to be satisfied with the proposed arrangements before contractual arrangements proceed (taking into account the EU public procurement rules where the contract is above a stipulated financial threshold);	(e) The Director of Finance or the Deputy Director of Finance will need to be satisfied with the proposed arrangements before contractual arrangements proceed (taking into account the public procurement rules where the contract is above a stipulated financial threshold);
(Page 96) (6) Duties of Managers and Officers (b) contracts above specified thresholds are advertised and awarded in accordance with EU rules on public procurement;	(6) Duties of Managers and Officers (b) contracts above specified thresholds are advertised and awarded in accordance with UK rules on public procurement;

BOARD OF DIRECTORS as at 11 January 2023

Personal Details	Details Of Declared Interest	Identified potential for conflict of Interest and action taken by Trust	Date From	Date To	Date Notified/ Registered
Trust Board					
Sharon Mays (Chair)	Trust representative on the Sheffield Health and Care Partnership Board and the shadow Alliance Board. Relative is employed by Tees Esk Wear Valley NHS FT				03/05/2022
Richard Mills, Non-Executive Director (Vice Chair)	None declared		N/A	N/A	28/04/2022
Anne Dray, Non-Executive Director (Senior Independent Director)	Non-Executive Director with Nottingham CityCare Partnership CIC. Managing Director of Adaptive Ideas Ltd		2018	Ongoing	04/05/2022
			2013	Ongoing	
Heather Smith, Non-Executive Director	Director of FoodWorks Sheffield, a not-for-profit organisation highlighting waste food and food sustainability issues (voluntary)		March 2020	Ongoing	02/05/2022

Personal Details	Details Of Declared Interest	Identified potential for conflict of Interest and action taken by Trust	Date From	Date To	Date Notified/ Registered
Olayinka Monisola Fadahunsi-Oluwole, Non-Executive Director	Remuneration Committee at SCFNHSTRUST Unitary Board Trustee for the Steel City Choiresters		October 2020 March 2021	Ongoing Ongoing	06/05/2022
Owen McLellan, Non-Executive Director	Managing Director Company Shop Ltd Community Shop CIC		August 2022	present	11.01.23
Brendan Stone, Associate Non-Executive Director (non-voting)	Trustee, Sheffield Flourish Professor, University of Sheffield		2010 2004	Ongoing Ongoing	06/05/2022
Jan Ditheridge, Chief Executive	None declared		N/A	N/A	30/04/2022
Beverley Murphy, Executive Director of Nursing, Professions and Operations (Deputy CEO to January 2023)	None declared		N/A	N/A	03/05/22
Mike Hunter, Executive Medical Director (Interim Deputy CEO from January 2023)	National Specialty Advisor, NHSE/I Spouse is consultant at Sheffield Teaching Hospitals		2017 2017	Ongoing Ongoing	29/04/2022
Phillip Easthope, Executive Director of Finance	None declared		N/A	N/A	28/04/2022

Personal Details	Details Of Declared Interest	Identified potential for conflict of Interest and action taken by Trust	Date From	Date To	Date Notified/ Registered
Caroline Parry, Executive Director of People	Owner/Director of Caroline Parry HR Consultancy LTD		2011	Ongoing	03/05/2022
Salli Midgley, Interim Executive Director of Nursing and Professions	Trustee for the Restraint Reduction Network		July 2022	ongoing	05/01/23
Neil Robertson, Interim Executive Director of Operations and Transformation (non-voting)	None declared		N/A	N/A	05/01/23
Pat Keeling, Director of Strategy (non-voting)	None declared		N/A	N/A	04/05/2022
Deborah Lawrenson, Director of Corporate Governance (non-voting)	Unpaid Trustee (Director of Corporate Affairs) for Friars Multi Academy Trust (now known as Better Together Learning Trust)		01/09/2021	Ongoing – term duration 4 years	28/04/2022

APPENDIX 2 –Full register below Board level for 2021/22 is available on IBABS for Board members and otherwise on request

APPENDIX 3

Modern Slavery and Human Trafficking Statement for the financial year ending March 31st 2022 Final

This statement is made in pursuant to section 54 of the Modern Slavery Act 2015 and sets out the steps that Sheffield Health and Social Care NHS Foundation Trust has taken and continues to take to ensure that modern slavery or human trafficking is not taking place within our business or supply chain.

The definition for offences covered by the Modern Slavery Act 2015 can be found by clicking [here](#).

We take a zero tolerance approach to Modern Slavery Human Trafficking and have taken a number of steps to ensure that it does not take place in any part of our supply chains.

Any identified concerns regarding Modern Slavery and Human Trafficking are escalated as part of the organisational safeguarding process working in conjunction with our partner agencies.

The actions we have already taken include:

- Adhering to the National NHS Employment Checks / Standards (This includes employees UK address, right to work in the UK and suitable references).
- Continuing to follow NHS Agenda for Change terms and conditions to ensure that staff receive fair pay rates and contractual terms.
- Ensuring that Agency staff are procured through approved frameworks and put internal systems in place to check that appropriate pre[1]employment clearance has been obtained for agency staff.

- Ensuring that International recruitment utilises agreed protocols.
- Maintaining our policies and systems to report of concerns including Freedom to Speak Up and whistleblowing.
- Continuing to review of all safeguarding referrals via our incident reporting system and data is shared at our Safeguarding Assurance Committee.
- Continuing to provide assurance from the Corporate Safeguarding Team to the Safeguarding Assurance Committee, Quality Assurance Committee and Sheffield Children and Adults Safeguarding Partnerships that the SHSC Safeguarding Adult Policy and South Yorkshire Safeguarding Adults Procedures are fully implemented.
- Participating in the multi-agency Sheffield Adult Safeguarding Partnership and its associated sub-groups to support the South Yorkshire Safeguarding Adult Procedures, including links to the referral process for adults at risk in our Safeguarding Adults Policy.
- Building long standing relationships with our suppliers and making clear our expectations of business behaviour. Ensuring that with regard to the supply chain that the majority of our purchases utilise existing supply contracts or frameworks which have been negotiated under the NHS standard terms and conditions of contract, which all have the requirement for suppliers to have modern slavery and human trafficking policies and processes in place. We maintain professional practices relating to procurement and supply and ensure that procurement staff attend regular training on changes to procurement legislation. All suppliers are requested to confirm their compliance with the provisions of the Modern Slavery Act (2015), through agreement of purchase orders and tender specifications
- We're working in partnership with multi-agency partners leading on this agenda in South Yorkshire and ensure that we are represented on these committees.
- Modern Slavery and Human Trafficking training is available to staff and is incorporated in our Level 3 safeguarding adult training.

Register of Interests 2021-2022 for Staff below Board level

CORPORATE STAFF

Personal Details	Details Of Declared Interest	Identified potential for conflict of Interest and action taken by Trust	Date From	Date To	Date Notified/ Registered
Corporate Staff – Corporate Governance					
Amber Wild, Corporate Assurance Manager	Member of Yorkshire and Humber Clinical Senate Council	professional	2019	present	19/08.2022
Holly Cubitt, Head of Communications	Souse Commercial Director 3M, supplier to SHSC (Indirect interest)	No direct involvement in procurement with SHSC	August 2022	October 2022	19/08.2022
Wendy Fowler, Freedom to Speak Up Guardian	Nothing to Declare	N/A	N/A	N/A	11/01/22
Personal Details	Details Of Declared Interest	Identified potential for conflict of Interest and action taken by Trust	Date From	Date To	Date Notified/ Registered
Corporate Staff – Facilities					
Stephen Price, Health and Safety	Nothing to Declare	N/A	N/A	N/A	06/12/22
Samantha Crosby, Interim Head of Facilities and Health and Safety	Nothing to Declare	N/A	N/A	N/A	13/01/22
Charlie Hobson, Estates	Nothing to Declare	N/A	N/A	N/A	07/12/22
Dougie Alcock, Health and Safety	Nothing to Declare	N/A	N/A	N/A	13/12/22

Register of Interests 2021-2022 for Staff below Board level



Sheffield Health
and Social Care
NHS Foundation Trust

Personal Details	Details Of Declared Interest	Identified potential for conflict of Interest and action taken by Trust	Date From	Date To	Date Notified/ Registered
Corporate Staff – IMST					
Glynn Mettham, IT Service Technician	Nothing to Declare	N/A	N/A	N/A	15/12/22
Wilma Sheehan, Senior IT Trainer	Nothing to Declare	N/A	N/A	N/A	09/12/22
Susan Gosling, Insight Support Trainer	Nothing to Declare	N/A	N/A	N/A	08/12/22
James Fiddes, Information Officer	Nothing to Declare	N/A	N/A	N/A	07/12/22
Joseph Whyke, IT Systems Engineer	Nothing to Declare	N/A	N/A	N/A	07/12/22
Ben Sewell, Head of Informatics	Professional member of British Computer Society, Federation of Informatics Professionals (FedIP) and Association of Professional Healthcare Analysts (ApHA)	Professional	January 2021	ongoing	07/12/22
Tim Davis, IT Support Technician	Nothing to Declare	N/A	N/A	N/A	07/12/22
David Earner, Systems Engineer	Nothing to Declare	N/A	N/A	N/A	07/12/22
Paul Gears, Information Analyst	Nothing to Declare	N/A	N/A	N/A	12/12/22
Amy Scott, SQL reporting Analyst	Nothing to Declare	N/A	N/A	N/A	12/12/22
Finance					
James Sabin, Deputy Director of Finance	Spouse works in Estates department (personal)		04/07/2022	ongoing	22/08/2022

Register of Interests 2021-2022 for Staff below Board level

Personal Details	Details Of Declared Interest	Identified potential for conflict of Interest and action taken by Trust	Date From	Date To	Date Notified/ Registered
Corporate Staff – Procurement/Supplies					
Dave Fox, Procurement Team Leader	Nothing to declare	None	N/A	N/A	19.05.2022
Eldwin Cheung, Interim Project Manager	Nothing to declare	None	N/A	N/A	13.05.22
Jackie Webster, Procurement Officer	Nothing to Declare	None	N/A	N/A	06.06.2022
Carla Bond, Procurement Team leader	Nothing to declare	None	N/A	N/A	11.05.2022
Louise Bulless, Procurement Transformation Consultant Interim	Nothing to Declare	None	N/A	N/A	10.05.2022
Nathan Kelly, Procurement Manager	Nothing to Declare	None	N/A	N/A	10.05.2022
Nicola Woodhead, Deputy Head of Procurement	Nothing to Declare	None	N/A	N/A	24.05.22
Steven Jones, Procurement Team Leader	Nothing to Declare	None	N/A	N/A	18.05.2022
Megan Mosforth, Department Administrator	Nothing to Declare	None	N/A	N/A	10.05.2022
David Higginbottom Procurement Team Leader	Nothing to Declare	None	N/A	N/A	20.05.2022
Darren Wise, Purchasing Officer	Nothing to Declare	None	N/A	N/A	24.05.22

Register of Interests 2021-2022 for Staff below Board level



ACUTE AND COMMUNITY

Personal Details	Details Of Declared Interest	Identified potential for conflict of Interest and action taken by Trust	Date From	Date To	Date Notified/ Registered
Acute and Community					
Rachel Allt, Interim General Manager Older Adults Service, Acute and Community Directorate	Nothing to declare	N/A	N/A	N/A	16/09/2022
Ann Blackburn, Band 6 Nurse, Acute and Community	Nothing to Declare	N/A	N/A	N/A	16/09/2022
Shirley Lawson, Matron, MCC Stanage and Dovedale 2	Nothing to Declare	N/A	N/A	N/A	18/08/2022
Leanne Tor, Ward Manager, Forest Close	Nothing to Declare	N/A	N/A	N/A	07/12/22
Toni Dickinson, Ward Manager, Forest Close	Nothing to Declare	N/A	N/A	N/A	01/11/22
Tracy Staniland, Building Manager	Nothing to Declare	N/A	N/A	N/A	05/12/22
Paul Nicholson, General Manager	Nothing to Declare	N/A	N/A	N/A	05/12/22
Paul Reeves, Service Manager	Nothing to Declare	N/A	N/A	N/A	05/12/22
Highly Specialist					
Andrea Gratton, Team Manager, STEP	Nothing to Declare	N/A	N/A	N/A	17/08/2022

Register of Interests 2021-2022 for Staff below Board level

Personal Details	Details Of Declared Interest	Identified potential for conflict of Interest and action taken by Trust	Date From	Date To	Date Notified/ Registered
Carol Moore, Specialist Health Visitor, Health Inclusion Team	Nothing to Declare	N/A	N/A	N/A	12/08/22
Kira Hunter, Team Manager, ME/CFS	Nothing to Declare	N/A	N/A	N/A	07/12/22
Sal Foulkes, Service Manager	Nothing to declare	N/A	N/A	N/A	05/12/22
Sharon Brooks, team Manager	Nothing to declare	N/A	N/A	N/A	13/12/22
Crisis and Emergency					
Tracy Robinson, Unit Manager Woodland View	Nothing to declare	N/A	N/A	N/A	14/09/2022
Andrew Bragg, Service Manager, SPA/EWS	Nothing to declare	N/A	N/A	N/A	16/08/2022

REHABILITATION AND SPECIALIST

Personal Details	Details Of Declared Interest	Identified potential for conflict of Interest and action taken by Trust	Date From	Date To	Date Notified/ Registered
Rehabilitation and Specialist					
Adele Wilson, Medical Secretary, Eating Disorders Service	Nothing to Declare	N/A	N/A	N/A	23/08/2022
Jodie Millington. IAPT General Manager	Nothing to Declare	N/A	N/A	N/A	18/08/2022

Register of Interests 2021-2022 for Staff below Board level

Personal Details	Details Of Declared Interest	Identified potential for conflict of Interest and action taken by Trust	Date From	Date To	Date Notified/ Registered
Sid Wiffen, Service Manager, START	Nothing to Declare	N/A	N/A	N/A	17/08/2022
Mark Parker, General Manager, highly Specialist Services	Nothing to Declare	N/A	N/A	N/A	15/08/2022
Richard Bulmer, Head of Service	Nothing to Declare	N/A	N/A	N/A	15/08/2022
Andrew Rodgers, Senior Recovery worker, HAST	Director of Company LKN Properties	Financial	2019	Present	12/08/2022
Mark Adams, Operational Team Manager, LTNC	Ad hoc employment with Hallamshire Physiotherapy Clinical work undertaken is with a client group that is different to the client groups served by the LTNC service	Indirect/ Financial	2010	Current	07/12/22
Paul Wildgoose, Clinical Manager, Buckwood View	Nothing to Declare	N/A	N/A	N/A	07/12/22
Susan Burns, Team Manager, Memory Service	Nothing to Declare	N/A	N/A	N/A	06/12/22
Janet Furniss, Site Services Coordinator	Nothing to Declare	N/A	N/A	N/A	06/12/22
Senior Management team					
Greg Hackney, Senior Head of Service	Nothing to Declare	N/A	N/A	N/A	19/06/2022
Angela Hinchsliff, Bank Staff Manager, People Directorate	Nothing to Declare	N/A	N/A	N/A	06/09/2022
Jenny Hall, Carer and PCREF Lead, Quality Directorate	Nothing to Declare	N/A	N/A	N/A	01/09/2022

Register of Interests 2021-2022 for Staff below Board level

Personal Details	Details Of Declared Interest	Identified potential for conflict of Interest and action taken by Trust	Date From	Date To	Date Notified/ Registered
Amy Jenkin, Perinatal Mental Health Service Manager	Nothing to Declare	N/A	N/A	N/A	26/08/2022
Karen Dickinson, head of Workforce, Development and Training	Nothing to Declare	N/A	N/A	N/A	18/08/2022
Aimee Hatchman, People Systems Lead-Resourcing	Nothing to Declare	N/A	N/A	N/A	16/08/2022
Michell Horspool, Deputy Director Research	Honorary Research Fellow – The University of Sheffield Research funding or grants received, whether personally or through the department Work 1-day per week for NHS South Yorkshire Sheffield Place providing research governance commissioned service	Non financial professional interest Non financial professional interest	Extended contract from April 2019 Sept 2015		16/08/2022
Donna Prescott, Business Manager, Sheffield Adult Autism Neurodevelopmental Service	Nothing to Declare	N/A	N/A	N/A	12/08/2022
Charlotte Turnbull, Head of Leadership & OD	Nothing to Declare	N/A	N/A	N/A	12/08/2022
Sally Hockey, HRBP	Nothing to Declare	N/A	N/A	N/A	15/06/2022
Simon Barnitt, Head of Nursing	Nothing to Declare	N/A	N/A	N/A	10/12/22
Joanne Sims, Nurse Recruitment Lead	Nothing to Declare	N/A	N/A	N/A	07/12/22
Salli Midgley, Director of Quality	Trustee Restraint Reduction Network				05/12/22

Register of Interests 2021-2022 for Staff below Board level

Personal Details	Details Of Declared Interest	Identified potential for conflict of Interest and action taken by Trust	Date From	Date To	Date Notified/ Registered
Sarah Bawden, Deputy Director of People	Mark Bawden (husband) is the Chief Executive of Mindflick who provide Spotlight profiling assessments and consultancy which the Trust have used. And who have provided free during COVID.		2016	present	11/01/23
Jason Rowlands, Deputy Director of Strategy and Planning	Nothing to Declare	N/A	N/A	N/A	29/09/22
Neil Robertson, Director of Transformation and Operations	Nothing to Declare	N/A	N/A	N/A	6/12/22
Fiona Goudie, Clinical Director	Freedom from Torture National Charity	Non Financial Trustee and Vice Chair of Clinical and Legal Governance Committee	October 2016 October 2019	October 2019 October 2022	06/07/22

Personal Details	Details Of Declared Interest	Identified potential for conflict of Interest and action taken by Trust	Date From	Date To	Date Notified/ Registered
Other - Pharmacy					
Abiola Allinson, Chief Pharmacist	Nothing to Declare	N/A	N/A	N/A	05/12/22
Emma Butcher, PCMHT Pharmacist	Nothing to Declare	N/A	N/A	N/A	08/12/22
Katie Porter, Pharmacist	Nothing to Declare	N/A	N/A	N/A	05/12/22

Register of Interests 2021-2022 for Staff below Board level



Sheffield Health
and Social Care
NHS Foundation Trust

Personal Details	Details Of Declared Interest	Identified potential for conflict of Interest and action taken by Trust	Date From	Date To	Date Notified/ Registered
Other – Doctors					
Ruth Walton, Consultant Psychiatrist	Nothing to Declare	N/A	N/A	N/A	21/06/2022
Abijeeth Shetty, Consultant	Training Programme Director, HEE Y&H Chair of the Specialty Advisory Committee, RCPsych	Professional Professional	June 18 Dec 21	current current	17/08/2022
Dr Andreas Weichselbraun, Consultant Psychiatrist	Nothing to Declare	N/A	N/A	N/A	15/08/2022
Dr Nicholas Bell, Director of research and Innovation	Nothing to Declare	N/A	N/A	N/A	15/12/22
A V Pawar, Consultant	Nothing to Declare	N/A	N/A	N/A	12/08/22
Amanda Hendry, Consultant					
Aparna Mordekar, Consultant	Nothing to Declare	N/A	N/A	N/A	12/08/22
Charlotte Nwigwe, Speciality doctor	Nothing to Declare	N/A	N/A	N/A	06/12/22
Claire Littlewood, Consultant	Nothing to Declare	N/A	N/A	N/A	15/12/22
Claire Pocklington, Consultant Psychiatrist	Nothing to Declare	N/A	N/A	N/A	05/12/22
Claire Young, Consultant Psychiatrist	Nothing to Declare	N/A	N/A	N/A	12/08/2022
Deepak Swamy, Speciality Doctor	Nothing to Declare	N/A	N/A	N/A	17/08/2022
Dominic Strezynski,					

Register of Interests 2021-2022 for Staff below Board level

Personal Details	Details Of Declared Interest	Identified potential for conflict of Interest and action taken by Trust	Date From	Date To	Date Notified/ Registered
Gazala Shaikh, Speciality Doctor	Nothing to Declare	N/A	N/A	N/A	12/08/2022
Gaelle Slater, Consultant Psychiatrist	Nothing to declare	N/A	N/A	N/A	07/09/2022
Guatam Bal, Consultant	Nothing to declare	N/A	N/A	N/A	10/10/22
Gazala Shaikh	Nothing to declare	N/A	N/A	N/A	12/08/22
Helen Crimlisk, Deputy Medical Director	Associate Registrar, Royal College of Psychiatrists Psychiatry Lead, Faculty of Medicine, Dentistry & Health, University of Sheffield Hon Senior Lecturer, SchARR, University of Sheffield	Non-financial personal interests Non-financial personal interests Non-financial personal interests	2022	2023	
Helen Linnington, Consultant Psychiatrist	Undertake DoLs assessments for Sheffield City Council in my non NHS time. This is paid per assessment and I am paid by IR35 arrangements. Twice a year at a weekend, acts as a paid examiner for mock CASCs for the Oxpsych company; declared via tax return.	Financial	2022	ongoing	
Jennifer Fairbrother, Speciality Doctor	Nothing to Declare	N/A	N/A	N/A	17/08/2022
Jonathan Mitchell, Associate Medical Director	Specialist Adviser - NICE	Non financial professional	2014	ongoing	06/12/22
Justin Gardner, Specialty Doctor	Nothing to Declare	N/A	N/A	N/A	11/10/22
Katy Kendall, Consultant	Nothing to Declare	N/A	N/A	N/A	15/08/2022
Kavita Garneti, Consultant Psychiatrist	Director of Sirius G Ltd – Financial Spouse is a Director of Sirius G Ltd - financial		28.03/12	present	07/09/2022

Register of Interests 2021-2022 for Staff below Board level

Personal Details	Details Of Declared Interest	Identified potential for conflict of Interest and action taken by Trust	Date From	Date To	Date Notified/ Registered
Shahid Khan, Consultant Psychiatrist	Nothing to Declare	N/A	N/A	N/A	14/06/2022
Mike Atter, Consultant	Nothing to Declare	N/A	N/A	N/A	12/12/22
Nusrat Mir, Consultant Psychiatrist	Company Director Peak Medicolegal Services Ltd (Private Ltd Co)	Financial Private Practice	April 2019	current	16/08/2022
Paul Boston, Consultant Psychiatrist	Nothing to Declare	N/A	N/A	N/A	23/08/2022
Raihan Talukdar, Consultant Psychiatrist	Director Psychcope Ltd. (done outside of contracted hours)	Financial	2014	ongoing	18/08/2022
Sobhi Girgis, Consultant Psychiatrist	Nothing to Declare	N/A	N/A	N/A	15/08/2022
Tim Kendall, Consultant & Medical Director (Research)	National Clinical Director for Mental Health Chair of the Programme of Care Board for MHLDA Clinical Director at the Nastional Collaborating Centre for MH Coopted member of the Council for RCPsych Honorary Professor Universty of Sheffield	Non-financial professional	2016 2017 2001 2012 2022	2023 2024	05/12/22
Velusamy Sivakumar, Consultant	Director of plc which I started in 2014 for my private work	Financial	2014	ongoing	05/12/22
Victoria Berry, GPwSI	Nothing to Declare	N/A	N/A	N/A	17/08/22

Register of Interests 2021-2022 for Staff below Board level

Personal Details	Details Of Declared Interest	Identified potential for conflict of Interest and action taken by Trust	Date From	Date To	Date Notified/ Registered
Other - Psychology Services					
Anthony Doherty, Senior CBT Psychotherapist	Nothing to Declare	N/A	N/A	N/A	07/12/22
Catherine West, CBT Psychotherapist	Nothing to Declare	N/A	N/A	N/A	07/12/22
Joe Curran, Consultant Adult Psychotherapist	Occasional paid training workshops for NHS and non-NHS organisations (e.g. Universities, professional interest groups, private organisation) Maximum of 2 expected this financial year.	Financial	April 2022	current	12/08/2022
Sara Whittaker, Consultant Clinical Psychologist	I work on secondment from SHSC at RMBC (LA), and manage the SHSC contracts at TRFT (NHS) and RMBC at present with Linda Wilkinson (work for shsc in this role) On secondment/managing contracts from SHSC as above (work for shsc in this role)	professional professional	2007 2019	present	23/06/2022

Register of Interests 2021-2022 for Staff below Board level

Personal Details	Details Of Declared Interest	Identified potential for conflict of Interest and action taken by Trust	Date From	Date To	Date Notified/ Registered
Other – Allied Health Professionals and Nurses					
Amanda Jones, Chief Allied Health Professional	CQC Specialist Advisor (zero hours contract): supporting occaissional CQC inspections	Professional	March 2014	Current	14/06/22
Caroline Greenough, Deputy Lead AHP	CQC Specialist Advisor (zero hours contract): supporting occaissional CQC inspections	Work would be carried out in addition to substantive post (on non-working days), and dependant on work load and priorities.	2014	present	14/06/2022
Stephanie Wilcock	Typing medical legal reports on a self employed basis from home address		2006	present	29/06/2022
Susan Highton, Staff side Chair	Nothing to declare	N/A	N/A	N/A	17/08/2022
Gary McCullogh, Nurse Educator, medical Education	Nothing to declare	N/A	N/A		21/12/22
Phillipa Allen, Speech Therapy Lead, CLDT	Nothing to declare	N/A	N/A	N/A	09/12/22
Kelly Thompson, Clinical Educator, Medical Education	Nothing to declare	N/A	N/A	N/A	09/12/22
Amy Jubb, Medical Education and Staffing Recruitment	Nothing to Declare	N/A	N/A	N/A	08/12/22
John Diver, Medical Education and Staffing	Nothing to Declare	N/A	N/A	N/A	08/12/22

Register of Interests 2021-2022 for Staff below Board level

Personal Details	Details Of Declared Interest	Identified potential for conflict of Interest and action taken by Trust	Date From	Date To	Date Notified/ Registered
Jenny Blackman, Postgraduate Medical Education Coordinator	Nothing to Declare	N/A	N/A	N/A	08/12/22
William Wright, Deputy Manager, Medical Education	Nothing to Declare	N/A	N/A	N/A	08/12/22
Emma Hewett, Undergraduate Medical Education	Nothing to Declare	N/A	N/A	N/A	08/12/22
Jo Wilson, Medical Education and Staffing Manager	Nothing to Declare	N/A	N/A	N/A	08/12/22