

**DRAFT Public Board work programme
2022-2023 and 2023-2024**

Last updated 16 November 2022

Timing to be confirmed for receipt of the following:

- Nursing Strategy – (Executive Director of Nursing, Professions and Operations)
- Clarification of Duty of Candour reporting – via QAC (through lessons learned reporting) and to the Board

Note - The forward plans for Tier 1 committees will be re-reviewed post finalisation of the board planners to ensure full synergy has been captured

Past meetings for 2022/23 are available separately

PUBLIC BOARD WORKPLAN 2022 – 23 NOVEMBER 2022	
STANDING ITEMS	
<ul style="list-style-type: none"> • <i>Welcome, declaration of interest, minutes, matters arising and action log</i> • <i>Experience story (SU or Carer story)</i> • <i>Board committee activity reports (AAA) and approved minutes (NEDS)</i> • <i>Chairs report (including Council of Governors/membership matters)</i> • <i>CEO report</i> • <i>System updates - Via Chair and CEO reports with stand-alone substantial items as required</i> • <i>Integrated Performance and Quality Report (Dir of Finance)</i> • <i>Finance Performance Report (Dir of Finance)</i> • <i>Board Assurance Framework (Dir of Corp Gov)</i> • <i>Corporate Risk Register (Dir of Corp Gov)</i> • <i>Well Led development programme updates (reflected in Back to Good)</i> 	<ul style="list-style-type: none"> • <i>COVID-19 (Director of Nursing) – strategic priority 1 Covid – recovering effectively</i> • <i>Back to Good progress and exceptions (Medical Director) – strategic priority 2 CQC getting back to good</i> • <i>Transformation Portfolio Board (Dir of Strategy) – strategic priority 3 Transformation changing things that will make a difference</i> • <i>ICS/Provider Collaborative /PLACE - Sector changes and governance as required – strategic priority 4 – Partnership working</i> • <i>Board forward plan (public)</i> • <i>Reflections at the end of meeting and agreement on items to include in the report to the Governors</i>
ADDITIONAL ITEMS - will be placed under strategic priorities areas where possible	

<p>Performance and Quality</p> <ul style="list-style-type: none"> Recovering Covid Report note this will include winter plans and business continuity in response to potential industrial action The Back to Good report will include learning from Edenfield; PLACE headlines, and potentially Ockenden next steps PLACE Report. Nursing Homes post QAC timing to be confirmed – Dir of Strategy and SROs/BM’) added to the agenda for January following national submission. Guardian of safe working (Guardian/Medical Director) Q2 Q1 and Q2 Mortality report – Medical Director – going forward Q1 will be received in September LeDer Report and what this means for SHSC (Medical Director) <p>People</p> <ul style="list-style-type: none"> People Plan update (Exec Dir People) Not required at this stage as a full update is planned for January (together with solicalisation of the refreshed strategy in the confidential session) Equality and Human Rights Report post People and QAC (Exec Dir of People) strategic priority 3 – <i>to be confirmed if this report is annual</i> Annual Equality Diversity and Inclusion Report – post People and QAC committees (Exec Director of People) – <i>to be confirmed if this report is in addition to the one above or the same – this is the same as the item above</i> <p>Strategies</p> <ul style="list-style-type: none"> Digital Strategy (2021-2025) – annual review (strategy approved Nov 2021) post FPC via DSG reporting (Exec Director of Finance) 	<ul style="list-style-type: none"> Clinical and Social Care (2021-2026) approved July 2021 - Strategy Annual review – post QAC in October (Medical Director and Executive Director of Nursing, Professions and Operations) <p>Governance</p> <ul style="list-style-type: none"> Annual Update on Charity Governance – post FPC (Exec Director of Finance) Annual Health and Safety report post QAC and People Committee (Dir of Strategy) and annual approval of policy Annual review of Modern Slavery statement post ARC (Dir of People) moving to January post receipt at Safeguarding (Nov) and People (Jan) Annual review of compliance with register of Interests, Register of Hospitality, Sponsorship & Gifts policy – update post ARC (Dir of Corporate Governance) – going forward will move to May will cover update in Governance report and receive further update in Jan Annual Review of SFIs/SO and Scheme of Delegation post FPC and ARC (Exec Dir of Finance and Dir of Corporate Governance) will come in Jan post FPC (Nov) and ARC (Jan) Governance report – Remuneration Committee Annual report, review of effectiveness and TORs, progress with annual review of compliance with register of Hospitality, Sponsorship and Gifts policy, detail on national consultations on Provider Licence and Enforcement Action – Executive Director of People/Director of Corporate Governance
<p>PUBLIC BOARD WORKPLAN 2022 – 23 JANUARY 2023</p>	
<p>STANDING ITEMS</p>	
<ul style="list-style-type: none"> Welcome, declaration of interest, minutes, matters arising and action log Experience story (SU or Carer story) Board committee activity reports (AAA) and approved minutes (NEDS) Chairs report (including Council of Governors/membership matters) 	<ul style="list-style-type: none"> COVID-19 (Director of Nursing) – strategic priority 1 Covid – recovering effectively Back to Good progress and exceptions (Medical Director) – strategic priority 2 CQC getting back to good

<ul style="list-style-type: none"> • CEO report • System updates - Via Chair and CEO reports with stand-alone substantial items as required • Integrated Performance and Quality Report (Dir of Finance) • Finance Performance Report (Dir of Finance) • Board Assurance Framework (Dir of Corp Gov) • Corporate Risk Register (Dir of Corp Gov) • Well Led development programme updates (reflected in Back to Good) 	<ul style="list-style-type: none"> • Transformation Portfolio Board (Dir of Strategy) – strategic priority 3 Transformation changing things that will make a difference • ICS/Provider Collaborative /PLACE - Sector changes and governance as required – strategic priority 4 – Partnership working • Board forward plan (public) • Reflections at the end of meeting and agreement on items to include in the report to the Governors
<p>ADDITIONAL ITEMS - will be placed under strategic priorities areas where possible</p>	
<p><u>Performance and Quality</u></p> <ul style="list-style-type: none"> • Quality Improvement update bi-annual Q2 and Q3 (Exec Medical Director) • Q2 Annual Operating Plan quarterly updates post FPC — (Dir of Strategy) • PLACE Assessments - Cleaning and Food - (Dir of Strategy) • Learning Disability Services Transformation –(Exec Medical Director) 	<p><u>People</u></p> <ul style="list-style-type: none"> • People Plan – update on delivery of current strategy (Exec director of People) – socialization of the new strategy will be discussed in confidential session prior to receipt of final version in March <p><u>Strategies</u></p> <ul style="list-style-type: none"> • Sustainability and Green Plan Strategy (2022-26) approved at Board January 2022 (Exec Director of Finance) – annual review post FPC • Research Innovation and Effectiveness Strategy – (2022-2026) annual review (Strategy approved March 2022) post QSC – to be confirmed if this update should come in March 2023. • Strategic direction and context of the 5yr plan post FPC and the Board workshop discussion in December (Director of Strategy) • Annual Review of People Strategy 2020-23 – (Exec Director of People) • Carers Strategy for approval (Director of Quality) <p><u>Governance</u></p> <ul style="list-style-type: none"> • Annual review of Risk Management Strategy and Policy post ARC (Dir of Corp Gov) moving to Q1 post (ARC) • Review of Bribery policy – (Dir of Corporate Governance) • Well-led self-assessment approval (Dir of Corporate Governance) • Review against the new Code of Governance post ARC (Dir of Corporate Governance) • Modern Slavery Statement post People and ARC (Dir of Corporate Governance and Executive Director of People) • Annual Review of Standing Orders, Standing Financial Instructions and Scheme of Delegation for approval post FPC and ARC and prior to

	Council of Governors (re SOs and Constitution changes) (Dir of Corporate Governance)
PUBLIC BOARD WORKPLAN 2022 – 23 MARCH 2023	
STANDING ITEMS	
<ul style="list-style-type: none"> • <i>Welcome, declaration of interest, minutes, matters arising and action log</i> • <i>Experience story (SU or Carer story)</i> • <i>Board committee activity reports (AAA) and approved minutes (NEDS)</i> • <i>Chairs report (including Council of Governors/membership matters)</i> • <i>CEO report</i> • <i>System updates - Via Chair and CEO reports with stand-alone substantial items as required</i> • <i>Integrated Performance and Quality Report (Dir of Finance)</i> • <i>Finance Performance Report (Dir of Finance)</i> • <i>Board Assurance Framework (Dir of Corp Gov)</i> • <i>Corporate Risk Register (Dir of Corp Gov)</i> • <i>Well Led development programme updates (reflected in Back to Good)</i> 	<ul style="list-style-type: none"> • <i>COVID-19 (Director of Nursing) – strategic priority 1 Covid – recovering effectively</i> • <i>Back to Good progress and exceptions (Medical Director) – strategic priority 2 CQC getting back to good</i> • <i>Transformation Portfolio Board (Dir of Strategy) – strategic priority 3 Transformation changing things that will make a difference</i> • <i>ICS/Provider Collaborative /PLACE - Sector changes and governance as required – strategic priority 4 – Partnership working</i> • <i>Board forward plan (public)</i> • <i>Reflections at the end of meeting and agreement on items to include in the report to the Governors</i>
ADDITIONAL ITEMS - will be placed under strategic priorities areas where possible	
<p><u>Performance and Quality</u></p> <ul style="list-style-type: none"> • Q3 Mortality review (Exec Medical Director) • Annual Budget setting – principles and process prior to agreement of the final financial plan (Exec Dir of Finance) • Q3 Annual Operating Plan quarterly update post FPC — (Dir of Strategy) • Annual Operating plan (including CIP) sign off – (Director of Strategy) <i>timing subject to finalisation</i> • Finance Plan (including capital plan refresh post FPC (Exec Dir of Finance) • Safe Staffing annual report – (Exec Director of Nursing, Professions and Operations) • Suicide prevention update – (system wide approach) Medical Director 	<p><u>Strategies</u></p> <ul style="list-style-type: none"> • People Strategy (2020-2023) – approval of refreshed strategy post People Committee • Freedom to Speak up strategy – for approval (Guardian) • Service User Engagement and Experience (2022-2026) – annual review (Exec Director of Nursing, Professions and Operations) <p><u>Governance</u></p> <ul style="list-style-type: none"> • Changes to the Constitution post FPC, ARC and Council of Governors (Dir of Corporate Governance) • Annual Draft Board workplan for coming year (2023/24) (Dir of Corporate Governance)

<ul style="list-style-type: none"> • Q3 Mortality Report – Medical Director • Infection, prevention and Control report – 6-month review ((Exec Director of Nursing, Professions and Operations) <p>People</p> <ul style="list-style-type: none"> • Gender pay gap report post People Committee (Exec Dir of People) • Staff survey timeline (Exec Dir of People) • Guardian of Safe working (Guardian) Q3 	
PUBLIC BOARD WORKPLAN 2023 – 24 MAY 2023	
STANDING ITEMS	
<ul style="list-style-type: none"> • <i>Welcome, declaration of interest, minutes, matters arising and action log</i> • <i>Experience story (SU or Carer)</i> • <i>Board committee activity reports (AAA) and approved minutes (NEDS)</i> • <i>Chairs report (including Council of Governors/membership matters)</i> • <i>CEO report</i> • <i>System updates - Via Chair and CEO reports with stand-alone substantial items as required</i> • <i>Integrated Performance and Quality Report (Dir of Finance)</i> • <i>Finance Performance Report (Dir of Finance)</i> • <i>Board Assurance Framework (Dir of Corp Gov)</i> • <i>Corporate Risk Register (Dir of Corp Gov)</i> • <i>Well Led development programme updates (reflected in Back to Good)</i> 	<ul style="list-style-type: none"> • <i>COVID-19 (Director of Nursing) – strategic priority 1 Covid – recovering effectively</i> • <i>Back to Good progress and exceptions (Medical Director) – strategic priority 2 CQC getting back to good</i> • <i>Transformation Portfolio Board (Dir of Strategy) – strategic priority 3 Transformation changing things that will make a difference</i> • <i>ICS/Provider Collaborative /PLACE - Sector changes and governance as required – strategic priority 4 – Partnership working NEW</i> • <i>Board forward plan (public)</i> • <i>Reflections at the end of meeting and agreement on items to include in the report to the Governors</i>
ADDITIONAL ITEMS - will be placed under strategic priorities areas where possible	
<p><u>Performance and Quality</u></p> <ul style="list-style-type: none"> • Quality Account final for approval (Exec Director of Nursing, Professions and Operations) • Guardian of safe working Annual Report (Guardian) • Eliminating mixed sex accommodation (Exec Director of Nursing, Professions and Operations) annual declaration • Q4 Annual Operating Plan quarterly updates post FPC – (Exec Dir of Finance/Dir of Strategy) 	<p><u>Governance</u></p> <ul style="list-style-type: none"> • Receipt of Head of Internal Audit Opinion post ARC • Annual Board register of Interests (Dir of Corporate Gov) and annual declaration of compliance with declaration of interests, gifts and hospitality register for senior staff. • Annual Governance Statement and Declaration of Compliance/licence self-certification post ARC for approval, and letter of representation

<ul style="list-style-type: none"> Q4 Mortality Report – (Medical Director) <i>Placeholder - it may be that the finance plan and operational plan need to be received at the May meeting if they weren't finalised by the March meeting</i> <p>People</p> <ul style="list-style-type: none"> Staff survey – (Exec Director of People) <p>Strategies</p> <ul style="list-style-type: none"> Quality Strategy (2022-2026) – annual review (Approved March 2022) Exec Director of Nursing, Professions and Operations) Annual review of Risk Management Strategy and Policy post ARC (Dir of Corp Gov) 	<p>final timing will be confirmed when the timetable is known (Dir of Corporate Gov)</p>
PUBLIC BOARD WORKPLAN 2023– 24 JULY 2023	
STANDING ITEMS	
<ul style="list-style-type: none"> Welcome, declaration of interest, minutes, matters arising and action log Experience story (SU or Carer story) Board committee activity reports (AAA) and approved minutes (NEDS) Chairs report (including Council of Governors/membership matters) CEO report System updates - Via Chair and CEO reports with stand-alone substantial items as required Integrated Performance and Quality Report (Dir of Finance) Finance Performance Report (Dir of Finance) Board Assurance Framework (Dir of Corp Gov) Corporate Risk Register (Dir of Corp Gov) Well Led development programme updates (reflected in Back to Good) 	<ul style="list-style-type: none"> COVID-19 (Director of Nursing) – strategic priority 1 Covid – recovering effectively Back to Good progress and exceptions (Medical Director) – strategic priority 2 CQC getting back to good Transformation Portfolio Board (Dir of Strategy) – strategic priority 3 Transformation changing things that will make a difference ICS/Provider Collaborative /PLACE - Sector changes and governance as required – strategic priority 4 – Partnership working Board forward plan (public) Reflections at the end of meeting and agreement on items to include in the report to the Governors
ADDITIONAL ITEMS - will be placed under strategic priorities areas where possible	
<p>Performance and Quality</p> <ul style="list-style-type: none"> Complaints Annual Report (Exec Director of Nursing, Professions and Operations) 	<p>People</p> <ul style="list-style-type: none"> People plan update Clinical excellence awards (Exec Medical Director)

<ul style="list-style-type: none"> Controlled Drugs Accountable Officer (CDAO) Annual Report (Medical Director and Deputy Chief Pharmacist) Annual Mortality Report (Medical Director) Quality Improvement update bi annual Q4 and Q1 (Exec Medical Director) 	<p><u>Strategies</u></p> <ul style="list-style-type: none"> Estates strategy (2021-2026) annual review/progress update and check on the capital plan (approved July 2021) (Director of Strategy) <p><u>Governance</u></p> <ul style="list-style-type: none"> Annual reports from the Board Sub Committees post receipt at their committees in Q4 and ARC in April to include reviews of effectiveness and reviews of TORs (Chair and Exec leads) External Audit Annual Governance Report post ARC final timing to be confirmed depending on timetable when received (received July 2022) may require additional meeting in June. Governance report including FPPT, Use of Seal, updated TORs for all board committees (Dir of Corporate Governance)
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**PUBLIC BOARD WORKPLAN 2023 – 24
SEPTEMBER 2023**

STANDING ITEMS

<ul style="list-style-type: none"> Welcome, declaration of interest, minutes, matters arising and action log Experience story (SU or Carer) Board committee activity reports (AAA) and approved minutes (NEDS) Chairs report (including Council of Governors/membership matters) CEO report System updates - Via Chair and CEO reports with stand-alone substantial items as required Integrated Performance and Quality Report (Dir of Finance) Finance Performance Report (Dir of Finance) Board Assurance Framework (Dir of Corp Gov) Corporate Risk Register (Dir of Corp Gov) Well Led development programme updates (reflected in Back to Good) 	<ul style="list-style-type: none"> COVID-19 (Director of Nursing) – strategic priority 1 Covid – recovering effectively Back to Good progress and exceptions (Medical Director) – strategic priority 2 CQC getting back to good Transformation Portfolio Board (Dir of Strategy) – strategic priority 3 Transformation changing things that will make a difference ICS/Provider Collaborative /PLACE - Sector changes and governance as required – strategic priority 4 – Partnership working Board forward plan (public) Reflections at the end of meeting and agreement on items to include in the report to the Governors
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ADDITIONAL ITEMS - will be placed under strategic priorities areas where possible

<p><u>Performance and Quality</u></p> <ul style="list-style-type: none"> Q1 Annual Operating Plan quarterly updates post FPC — (Exec Dir of Finance/Dir of Strategy) 	<p><u>Strategies</u></p> <ul style="list-style-type: none"> Finance strategy annual review post FPC – (Exec Director of Finance) <p><u>Governance</u></p> <ul style="list-style-type: none"> Medical revalidation Annual Report (Sobhi Girgis, the Responsible
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<ul style="list-style-type: none"> • Safeguarding Annual report (adults and children) (Exec Director of Nursing, Professions and Operations) • Safer staffing mid-year report – (Exec Director of Nursing, Professions and Operations) • Use of Force Annual Report (Exec Director of Nursing, Professions and Operations and Director of Quality) • Guardian of Safe working Quarterly Report Q1 (Medical Director) • Q1 Mortality Report - (Medical Director) <p>People</p> <ul style="list-style-type: none"> • Freedom to Speak up Guardian Annual report (FTSUG, Dir of Corporate Governance) • Workforce standards annual review – Disability Equality Standard (WDES) and the Workforce Race Equality Standard (WRES) (Exec Dir of People) 	<p>Officer)</p> <ul style="list-style-type: none"> • Annual SIRO report post ARC (Exec Dir of Finance) • Emergency Preparedness, Resilience and Response Annual Report post ARC in July (Exec Director of Nursing, Professions and Operations) • Annual Mental Health scheme of delegation – and compliance report – post MHLC (Exec Medical Director) • Annual Health and Safety report (Dir of Strategy)
PUBLIC BOARD WORKPLAN 2023 – 24 NOVEMBER 2023	
STANDING ITEMS	
<ul style="list-style-type: none"> • <i>Welcome, declaration of interest, minutes, matters arising and action log</i> • <i>Experience story (SU or Carer story)</i> • <i>Board committee activity reports (AAA) and approved minutes (NEDS)</i> • <i>Chairs report (including Council of Governors/membership matters)</i> • <i>CEO report</i> • <i>System updates - Via Chair and CEO reports with stand-alone substantial items as required</i> • <i>Integrated Performance and Quality Report (Dir of Finance)</i> • <i>Finance Performance Report (Dir of Finance)</i> • <i>Board Assurance Framework (Dir of Corp Gov)</i> • <i>Corporate Risk Register (Dir of Corp Gov)</i> • <i>Well Led development programme updates (reflected in Back to Good)</i> 	<ul style="list-style-type: none"> • COVID-19 (Director of Nursing) – <i>strategic priority 1 Covid – recovering effectively</i> • Back to Good progress and exceptions (Medical Director) – <i>strategic priority 2 CQC getting back to good</i> • Transformation Portfolio Board (Dir of Strategy) – <i>strategic priority 3 Transformation changing things that will make a difference</i> • ICS/Provider Collaborative /PLACE - Sector changes and governance as required – <i>strategic priority 4 – Partnership working</i> • <i>Board forward plan (public)</i> • <i>Reflections at the end of meeting and agreement on items to include in the report to the Governors</i>
ADDITIONAL ITEMS - will be placed under strategic priorities areas where possible	
<p><u>Performance and Quality</u></p> <ul style="list-style-type: none"> • Q2 Mortality Report – (Medical Director) • Q2 Guardian of Safe working – (Medical Director) 	<ul style="list-style-type: none"> • Clinical and Social Care (2021-2026) Strategy Annual review – (Medical Director and Executive Director of Nursing, Professions and Operations) approved July 2021

<ul style="list-style-type: none"> Q2 Annual Operating Plan quarterly updates post FPC — (Dir of Strategy) moved to January <p>People</p> <ul style="list-style-type: none"> People Plan update – (Exec Director of People) Equality and Human Rights report – post QAC and People (Exec Director of People) Annual Equality, Diversity and Inclusion report – post QAC and People – (Executive Director of People) <p>Strategies</p> <ul style="list-style-type: none"> Digital Strategy (2021-2025) – annual review post FPC via DSG reporting (strategy approved Nov 2021) (Exec Director of Finance) Risk Management Strategy (revised strategy approved November 2022) review post review at ARC (Dir of Corporate Governance) 	<p>Governance</p> <ul style="list-style-type: none"> Annual Update on Charity Governance – post FPC (Exec Director of Finance) Annual Claims report post ARC (Dir of Corporate Governance) Annual Review of Modern Slavery statement post ARC (Exec Director of People and Dir of Corporate Governance) Annual Health and Safety report post QAC (Dir of Strategy) Annual Review of SFIs/SO and Scheme of Delegation (Exec Dir of Finance and Dir of Corporate Governance) post FPC and ARC
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PUBLIC BOARD WORKPLAN 2023 – 2024 JANUARY 2024	
STANDING ITEMS	
<ul style="list-style-type: none"> Welcome, declaration of interest, minutes, matters arising and action log Experience story (SU or Carer) currently Board committee activity reports (AAA) and approved minutes (NEDS) Chairs report (including Council of Governors/membership matters) CEO report System updates - Via Chair and CEO reports with stand-alone substantial items as required Integrated Performance and Quality Report (Dir of Finance) Finance Performance Report (Dir of Finance) Board Assurance Framework (Dir of Corp Gov) Corporate Risk Register (Dir of Corp Gov) Well Led development programme updates (reflected in Back to Good) 	<ul style="list-style-type: none"> COVID-19 (Director of Nursing) – strategic priority 1 Covid – recovering effectively Back to Good progress and exceptions (Medical Director) – strategic priority 2 CQC getting back to good Transformation Portfolio Board (Dir of Strategy) – strategic priority 3 Transformation changing things that will make a difference ICS/Provider Collaborative /PLACE - Sector changes and governance as required – strategic priority 4 – Partnership working Board forward plan (public) Reflections at the end of meeting and agreement on items to include in the report to the Governors

ADDITIONAL ITEMS - <i>will be placed under strategic priorities areas where possible</i>	
<p><u>Performance and Quality</u></p> <ul style="list-style-type: none"> Quality Improvement update bi annual Q2 and Q3 (Exec Medical Director) <p><u>People</u></p> <ul style="list-style-type: none"> People Plan update not required at this time. 	<p><u>Strategies</u></p> <ul style="list-style-type: none"> Sustainability and Green Plan Strategy (2022-26) approved at Board January 2022 (Exec Director of Finance) – annual review post FPC Research Innovation and Effectiveness Strategy – (2022-2026) annual review (Strategy approved March 2022) post QSC <p><u>Governance</u></p> <ul style="list-style-type: none"> Annual Well Led self-assessment approval (Dir of Corp Gov) Annual Review of Risk Management Strategy post ARC (Dir of Corp Gov)

PUBLIC BOARD WORKPLAN 2023 – 24

MARCH 2024

STANDING ITEMS

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| <ul style="list-style-type: none"> • Welcome, declaration of interest, minutes, matters arising and action log • Experience story (SU or Carer story) • Board committee activity reports (AAA) and approved minutes (NEDS) • Chairs report (including Council of Governors/membership matters) • CEO report • System updates - Via Chair and CEO reports with stand-alone substantial items as required • Integrated Performance and Quality Report (Dir of Finance) • Finance Performance Report (Dir of Finance) • Board Assurance Framework (Dir of Corp Gov) • Corporate Risk Register (Dir of Corp Gov) • Well Led development programme updates (reflected in Back to Good) | <ul style="list-style-type: none"> • COVID-19 (Director of Nursing) – strategic priority 1 Covid – recovering effectively • Back to Good progress and exceptions (Medical Director) – strategic priority 2 CQC getting back to good • Transformation Portfolio Board (Dir of Strategy) – strategic priority 3 Transformation changing things that will make a difference • ICS/Provider Collaborative /PLACE - Sector changes and governance as required – strategic priority 4 – Partnership working • Board forward plan (public) • Reflections at the end of meeting and agreement on items to include in the report to the Governors |
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ADDITIONAL ITEMS - will be placed under strategic priorities areas where possible

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| <p><u>Performance and Quality</u></p> <ul style="list-style-type: none"> • Q3 Mortality Report – (Medical Director) • Annual Budget setting – principles and process prior to agreement of the final financial plan (Exec Dir of Finance) • Q3 Annual Operating Plan quarterly update post FPC — (Dir of Strategy) • Annual Operating plan (including CIP) sign off – (Director of Strategy) <i>timing subject to finalisation</i> • Finance Plan (including capital plan refresh post FPC (Exec Dir of Finance) • Safe staffing annual report – (Exec Dir of Nursing, Professions and Operations) • Q3 Guardian of safe working – (Medical Director) <p><u>People</u></p> <ul style="list-style-type: none"> • Gender pay gap report post People – (Exec Dir of People) • Staff survey timeline – (Exec Dir of People) | <p><u>Strategies</u></p> <ul style="list-style-type: none"> • Research, innovation and effectiveness strategy (2022-2026) – approved March 2022 annual review (Medical Director) <i>If it is agreed this will be received in March 2023 as its regular slot this will be re-instated.</i> • People Strategy (2023-2026) – annual review post People Committee approved March 2023 (Executive Director People) • Freedom to Speak Up Guardian strategy annual review – due for approval March 2023 (Guardian) • Service User Engagement and Experience Strategy (2022-26) annual review – (Exec Dir of Nursing, Professions and Operations) <p><u>Governance</u></p> <ul style="list-style-type: none"> • Annual Draft workplan for the coming year (2024/25) – (Dir of Corporate Gov) |
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