

Sheffield Health and Social Care Gender Pay Gap – 2018



Percentage of Female Employees 74%

Percentage of Male Employees 26%

Mean Gender Pay Gap

11.8%

Women
Men



MEAN GENDER PAY GAP 11.8%

Median Gender Pay Gap

10%

Women
Men



MEDIAN GENDER PAY GAP 10%

Mean Bonus Gap

33.60%

Women
Men



MEAN BONUS GAP 33.60%

Proportion of Males Receiving a Bonus
2.44%

Median Bonus Gap

25.00%

Women
Men



MEDIAN BONUS GAP 25.00%

Proportion of Females Receiving a Bonus
0.44%

Percentage of Males and Females in Each Pay Quartile

	Lower Quartile	Lower Middle Quartile	Upper Middle Quartile	Upper Quartile
Female	76.26%	75.16%	70.96%	68.59%
Male	23.74%	24.84%	29.04%	31.41%